



# City of Waukee: Strategic Plan

## VISION 2030

*WAUKEE 2030 is a  
GREAT CHOICE FOR FAMILIES – A  
COMMUNITY FOR A LIFETIME.*

*WAUKEE 2030 is  
SAFE and BEAUTIFUL  
with LEISURE AMENITIES FOR ALL TO ENJOY.*

*WAUKEE 2030 has a "SMALL TOWN FEELING"  
with QUALITY HOUSING OPTIONS,  
ACCESS TO QUALITY SHOPPING,  
BUSINESSES AND JOB DESTINATION  
and EASY MOBILITY  
within Waukee and to the Des Moines Metro area.*

## GOALS 2020

FINANCIALLY SOUND CITY PROVIDING  
EXCELLENT SERVICE VALUE

MANAGED AND PLANNED GROWTH  
AND DEVELOPMENT

BUSINESS AND JOB OPPORTUNITIES

EXPANDED COMMUNITY AND  
LEISURE OPPORTUNITIES

## POLICY AGENDA 2015

### Top Priority

University Avenue Paving: Design and Funding  
Alice's Road Widening Project  
Bluestem/School/City Lift Station  
Developer's Responsibilities/Obligations for  
Public Improvement Policy  
Westtown Parkway Connection  
Business Park: Development

### High Priority

Financial Policies: Revision  
Kettlestone Design Guidelines  
Centennial Park Upgrades and Funding  
Comprehensive Traffic and Road Plan  
Kettlestone Amenities Phase 1

### Moderate Priority

Stream Bank Stabilization Policy/Strategy  
Zoning Code: Update  
Comprehensive Plan: Update  
Dog Park Research

## MANAGEMENT AGENDA 2015

### Top Priority

Comprehensive City Corporate Communications/  
Marketing Plan  
Emerald Ash Borers  
Xenia Water Resolution

Information Technology Strategic Plan: Implementation

### High Priority

Utilities Master Plan  
Payment Options for Customers

## WAUKEE CITY GOVERNMENT MISSION

THE MISSION OF WAUKEE CITY GOVERNMENT

is to provide

*EXCELLENT MUNICIPAL SERVICES<sup>(1)</sup>*

in a *CUSTOMER FRIENDLY<sup>(2)</sup>*

and the *MOST COST EFFECTIVE MANNER<sup>(3)</sup>,*

and to *ENGAGE THE RESIDENTS<sup>(4)</sup>*

in creating a great community.

## MANAGEMENT IN PROGRESS 2015

Summer Event Planning Committee: Creation

City Website: Upgrade

EMS Billing: Changes

New Resident Booklet

Westcom Transition: Implementation

Police Computers Upgrade

Human Resources Software: Implementation

Job Descriptions: Update

Compensation Survey

Building Permit Software: Implementation

Library Strategic Plan: Development

Patrol Vehicles: New Equipment

Employee Handbook: Revision

Capital Project Tracking System

Body Cameras: Purchase and Retention

NEMSIS 3 Transition

Pre Fire Plans: Updates

CAFR Report

Financial Dashboard for Citizens

Incode Financial Software Version 10  
Upgrade, Implementation

Police Training Room: New Equipment

Gas Rate Study: Rate Structure, Incentives, Rebates:  
Evaluation, Direction

CWA Negotiations and Contract (2016)

Fire Hood/Helmet Replacement

SCADA System: Implementation

Paper Storage Requirements: Streamline

Development Review Process/Inspection Process  
Improvements

Verizon Cell Tower: Lease

Specification Book: Update

Special Census: Completion

Building Codes: Update

Gas Distribution System Modeling

Economic Development Website: Improvements

Economic Community Profile

Corridor Development Maps

Existing Business Contact Plan

CVB Membership: Decision

Proposal Template: Development

Sugar Creek Bike Trail Bridge

Trail Head Art Project

## MAJOR PROJECTS 2015

Library HVAC Upgrade

2015 Water Main Projects

2015 Asphalt Overlay Project

2015 Sanitary Sewer Lining Project

2015 PCC Patching

Centennial Stream Bank Restoration Project

2015 Gas Main Valve Replacement and Rehabilitation  
Project

Grand Prairie Parkway: Street Lighting, Gas Main  
Extension, Pond Weirs

Westown Parkway Extension  
(to Grand Prairie Parkway)

Waste Water Treatment Plant: Decommissioning

AMI Project: Phase II

Southfork Lighting Project

Ashworth Road/LA Grant Parkway: Temporary Signal  
and Intersection Improvements

Westown Parkway/LA Grant Intersection  
Improvements

Dartmoor/Hickman Traffic Signal

Grand Prairie Parkway Project: Open, Landscaping

I-80 Interchange Project

Douglas Parkway Improvements

Grant Park Upgrade Project

Winfield Park Upgrade Project