



Waukeee

THE KEY TO GOOD LIVING

Full-Time Employee Benefits July 2016 – June 2017

Vacation:

- 1st Year of service – 5 working days per year
- 2nd – 4th years of service – 10 working days per year
- 5th – 15th years of service – 15 days per year
- 16th year of service plus – 20 days per year

Holidays – 10 paid holidays (New Year's Day, President's Day, Memorial Day, Independence Day (4th of July), labor Day, Veterans' Day, Thanksgiving Day, Friday after Thanksgiving Day, Christmas Eve Day, Christmas Day)

Sick Leave – 8 hours for each full month of employment

Life Insurance - \$20,000

Long Term Disability - provided

Short Term Disability - available

Health/Dental/Vision Insurance – Wellmark BC/BS - Zero Deductible; \$10 Co-pay; 90/10

\$170 Family - \$85 if participating in the Wellness Program

\$60 Single - \$30 if participating in the Wellness Program

Section 125 Flexible Spending Account – Medical and Dependent Care

Retirement

IPERS – Iowa Public Employees Retirement System, City Contribution - 8.93%

ICMA-RC -- 457 Retirement Plan available, non-matching