



WAUKEE CITY COUNCIL MINUTES
January 5, 2026

- (A) **Call to Order** – The regular meeting of the Waukeee City Council was called to order by Mayor Clarke at 5:30 p.m. at Waukeee City Hall, 230 W. Hickman Rd. and electronically via Zoom.
- (B) **Pledge of Allegiance**
- (C) **Roll Call** – The following members were present: Mayor Courtney Clarke; Council Members Kala Anderson, Chris Crone, Rob Grove, Lori Lyon, Anna Bergman Pierce. Absent: None.

Also in attendance: City Administrator Brad Deets, Assistant City Administrator Nick Osborne, Retiring Finance Director Linda Burkhart, Finance Director Rachel Downing, Community Development Director Andy Kass, Planning Coordinator Melissa DeBoer, Public Works Director/City Engineer Rudy Koester, Director of Human Resources Michelle Lindsay, Parks & Recreation Director Matt Jermier, Technical Services Director Son Le (electronically), Director of Marketing & Communications Heather Behrens (electronically), Fire Chief Clint Robinson, City Clerk Rebecca D. Schuett, City Attorney Steve Brick.

- (D) **Open Forum** – 1) Gerrit Vrieze, 870 Sandstone Pt., referenced Agenda Item #14 on parking violations and fees, stating that there have been ongoing issues with construction workers parking in front of mailboxes on his cul-de-sac. He noted that no tickets were issued by the police department, despite numerous emails and meetings with City staff. He sees that the fine will be increased but asked if there was an upper limit to what could be charged. 2) Greg Jameson, 721 NE Venture Dr., asked for an update on the proposed franchise fees, adding that he is an electric-only customer so he personally does not benefit from the gas rate reduction. He asked if the City had done any additional research on the matter. 3) Chris Cummings, 215 Bailey Cir., asked for additional information on the gas utility easements on the agenda (those listed under #11D4).
- (E) **Agenda Approval** – Council Member Pierce moved to approve the agenda; seconded by Council Member Crone. Results of vote: Ayes: Anderson, Crone, Grove, Lyon, Pierce. Nays: None. Motion carried 5 – 0.
- (F) **Presentations: None**
- (G) **Public Hearings:**
 - 1) **On plans, specifications, form of contract and estimate of cost [Waukeee Public Safety Building Renovation Project, Bid Package No. 1 – Exterior Glass and Glazing]** – Mayor Clarke opened the public hearing and asked if any written correspondence had been received; City Clerk Schuett replied that none had been received in the clerk’s office. City Administrator Deets reviewed the project, noting that the proposed bid package was part of a larger improvement project. Bid Package No. 1 was bid at this time due to the lead time for glass and glazing; Bid Package No. 2 is expected to move forward in March 2026. Mayor Clarke invited public comment; no comments were made by the public in attendance.
 - 2) **On plans, specifications, form of contract and estimate of cost [University Avenue Area Improvements Phase 2 Project]** – Mayor Clarke opened the public hearing and asked if any written correspondence had been received; City Clerk Schuett replied that none had been received in the clerk’s office. Public Works Director/City Engineer Koester reviewed the project for improvements to the University Ave./S. Warrior Ln. intersection and extension. The project has a November 2026 interim completion date and a May 2027 final completion date. Mayor Clarke invited public comment; 1) Chris Cummings, 215 Bailey Cir., asked if the project included a traffic signal or if that was planned as part of a future project. Public Works Director/City Engineer Koester stated that signalization of this particular intersection was planned as part of a future phase when University Ave. is widened east of S. Warrior Ln.

085 Asset Forfeitures	-	-	-	-
110 Debt Service Fund	15,585,824	2,886,556	18,983,485	4,296,178
111 Special Assessments Fund	-	-	-	13,458
120 North Residential TIF	796,888	-	951,845.00	463,926
121 Hickman West Indust Park TIF	-	-	-	-
123 Waukee Urban Renewal Area TIF Fund	633,719	3,786	2,543,818	1,420,026
124 Gateway Urban Renewal	6,770,292	568,123	11,515,451	4,067,505
125 Autumn Ridge Urban Renewal	612,430	-	893,863	429,579
126 Waukee West Urban Renewal	-	-	-	-
127 Southwest Business Park	156,000	75,171	160,414	77,263
128 Waukee Central URA	175,000	-	-	-
129 Towne Center Commercial TIF	15,000	-	383,658	191,044
130 Quarter Commercial TIF	615,000	-	1,111,759	205,525
131 Kettlestone Residential TIF	2,500	286	-	-
132 Kettlestone Commercial TIF	5,000	14,574	-	-
133 Kettlestone Lakes District #1	-	2,297	-	-
210 Employee Benefits Fund	3,400,000	100,000	3,575,648	1,847,172
211 Local Option Sales Tax	2,155,388	-	6,500,000	2,526,651
212 Public Improvement Fund	150,000	-	600,000	17,457
250 Emergency Levy Fund	-	-	-	198
327 Capital Projects	51,150,000	15,521,193	30,720,000	1,668,342
510 Water Utility Fund	18,072,080	3,136,353	11,187,250	5,597,443
520 Sewer Utility Fund	8,650,492	3,107,427	9,420,750	4,926,662
521 University Ave Trunk Sewer Project	-	-	-	6,272
522 Waste Water Treatment Pl	-	-	-	433
523 E Area Pump Sta Treatment	-	-	-	1,518
540 Gas Utility Fund	10,257,125	3,183,629	10,830,750	20,272,524
560 Storm Sewer Utility Fund	3,875,828	1,130,855	2,403,000	1,500,999
570 Utility Bill Fund	604,900	242,097	527,000	210,982
590 Solid Waste Collect & Rcycl Fund	2,419,380	1,197,903	2,501,100	1,244,627
750 Golf Course Fund	1,173,650	472,171	1,122,000	645,104
810 Equipment Revolving Fund	-	-	-	-
820 Health Insurance Fund	-	81,657	-	97,603
TOTAL	\$159,358,909	\$48,769,249	\$147,069,875	\$65,028,571

CHECKS ISSUED PRIOR TO COUNCIL APPROVAL 01/05/2026:

ACCURATE COMMERCIAL	UTILITY REFUND	\$2,148.06
BALDWIN, ERIN M	UTILITY REFUND	100.10
CALIBER PROPERTY MANAGEMENT	UTILITY REFUND	59.16
CALIBER PROPERTY MANAGEMENT	UTILITY REFUND	8.05
CITY OF WAUKEE	HEALTH INSURANCE DEDUCTION	71,949.31
COFFEY, KAYLEE	UTILITY REFUND	100.00
CS REAL ESTATE SERVICES	UTILITY REFUND	847.00
DELTA DENTAL	DENTAL CLAIMS PAID 12/16 - 12/22/25	4,119.38
DIERSEN, JOZLYNN	UTILITY REFUND	36.38
EFTPS	FICA TAX WITHHOLDING	349,442.66
GREENLAND HOMES	UTILITY REFUND	893.25
GRIFFIN, SHAUNA L	UTILITY REFUND	33.26
HUGHES, WILLIAM D	UTILITY REFUND	26.18
ICMA RETIREMENT TRUST 457	ICMA RETIREMENT	41,559.31
IOWA DEPT OF HUMAN SERVICES	CHILD SUPPORT	662.06
IPERS	IPERS DEDUCTIONS	239,050.60
ISOLVED BENEFIT SERVICES INC	SECTION 125 MEDICAL DEDUCTIONS	22,293.30
JENSEN GROUP	UTILITY REFUND	356.95
KRM CUSTOM HOMES	UTILITY REFUND	932.41
LINDSLEY, PAIGE M	UTILITY REFUND	44.85
LYON CONSTRUCTION	UTILITY REFUND	1,908.28
MARTENS, CHAD E	UTILITY REFUND	9.17

MCATEE, TALIA	UTILITY REFUND	32.78
MEHMEDOVIC, MADELINE	UTILITY REFUND	37.72
MONDRAGON, FERNANDO	UTILITY REFUND	100.00
NICOLINO, NICOLE A	UTILITY REFUND	60.00
OLSON, MADELYN A	UTILITY REFUND	100.00
PECK, KIMBERLY	UTILITY REFUND	13.05
PETERSEN, MEGAN	UTILITY REFUND	96.88
REB SERVICES	UTILITY REFUND	1,740.74
ROACH, STEPHANIE A	UTILITY REFUND	4.22
SAM'S CLUB	DEC 2025 STATEMENT	217.21
SCHNEIDER, KAELYN	UTILITY REFUND	63.27
SMITH, EMILY T	UTILITY REFUND	68.89
TREASURER STATE OF IOWA	STATE WITHHOLDING TAXES	42,351.88
US POSTAL SERVICE	DEC 2025 REGULAR BILLS	3,302.23
WELLS, FREDA L	UTILITY REFUND	100.00
WELLS FARGO COMMERCIAL CARD	WELLS FARGO CREDIT CARD	12,108.38
<i>*TOTAL*</i>		<i>\$796,976.97</i>

UNPAID BILLS PRESENTED FOR APPROVAL 01/05/2026:

ABSOLUTE CONCRETE INC	RELEASE RETAINAGE - PRAIRIE ROSE TRAIL	\$77,142.80
AHLERS & COONEY PC	AMEND NO. 10 TO WAUKEE CONSOLIDATED URP	170.50
AHLERS & COONEY PC	PHASE 4 AMEND NO. 1 TO KETTLESTONE COMMERCIAL URP	108.50
AHLERS & COONEY PC	PHASE 2 AMEND NO. 1 TO KETTLESTONE COMMERCIAL URP	155.00
AHLERS & COONEY PC	URBAN RENEWAL	105.00
AHLERS & COONEY PC	PHASE 5 KETTLESTONE COMMERCIAL URP	501.00
AHLERS & COONEY PC	KETTLESTONE LAKES DISTRICT ONE URP	170.50
AHLERS & COONEY PC	PHASE 3 AMEND NO. 1 TO KETTLESTONE COMMERCIAL URP	108.50
AHLERS & COONEY PC	PHASE 1 AMEND NO. 1 TO KETTLESTONE COMMERCIAL URP	656.50
AHLERS & COONEY PC	AMEND NO. 16 TO WAUKEE UNIFIED URP	225.00
AHLERS & COONEY PC	KETTLESTONE RESIDENTIAL URP	155.00
A.J. ALLEN MECHANICAL CONTRACTORS INC.	REPAIR- URINALS	762.79
ALL MAKES	LABOR CHARGE- RECONFIGURE OFFICE FURNITURE	145.00
AMAZON.COM	COFFEE	224.64
AMAZON.COM	MEMORY CARD	17.99
AMAZON.COM	DESK MAT	38.94
AMAZON.COM	COFFEE	66.96
AMAZON.COM	MAYONNAISE/DISHWASHER PODS/COFFEE	325.62
AMAZON.COM	STRAINERS/STRAINER	
AMAZON.COM	MESH/STEERING WHEEL KNOB	262.35
AMAZON.COM	WALL CALENDAR	14.27
AMAZON.COM	PENS/SOAP	
AMAZON.COM	DISPENSER/STAPLER/NOTE PADS	108.70
AMAZON.COM	CARD BINDER HOLDER/TOY	
AMAZON.COM	FIGURINE	36.94
AMAZON.COM	BOOKS	38.33
AMAZON.COM	COFFEE	55.80
AMAZON.COM	DIAMOND ART PENS/WOODEN BLOCKS/BOXES WITH LIDS	61.92
AMAZON.COM	FOLDERS/METAL CABINET/FIRST AID	
AMAZON.COM	SUPPLIES/BASKETS	819.82
AMAZON.COM	SECURITY DOME CAMERAS	29.98

AMAZON.COM	DELL MONITOR	289.97
AMAZON.COM	2 SECURITY CAMERAS	639.98
AMAZON.COM	2 PHONE CASES	18.97
AMAZON.COM	SHIPPING & HANDLING CREDIT	(2.99)
AMAZON.COM	HIGHLIGHTERS/JOURNALS/NOTEBOOKS/PERMANENT MARKERS	81.56
AMAZON.COM	ADHESIVE REMOVER/KEY TAGS	23.47
AMAZON.COM	MARKERS/GLUE PENS/DIAMOND PAINTING STICKERS	36.96
AMAZON.COM	FOAM SHEETS/DOT	47.14
AMAZON.COM	STICKERS/SPRAY PAINT/MAGNETS	233.99
AMAZON.COM	PORTABLE BALL CART/MOBILE FILE CABINET	19.99
AMAZON.COM	REPLACEMENT FLASHLIGHT BATTERY	19.98
AMAZON.COM	STATIONERY PAPER/KEYBOARD WRIST REST	56.40
AMAZON.COM	RANCH DRESSING	34.96
AMAZON.COM	GLUE PENS/MARKERS/DIAMOND PAINTING STICKERS	(21.98)
AMAZON.COM	GLUE PENS CREDIT/DIAMOND PAINTING STICKERS CREDIT	(12.98)
AMAZON.COM	MARKERS CREDIT	24.99
AMAZON.COM	LAB DISSECT IT KIT	5.92
AMAZON.COM	METALLIC MARKERS	(2.99)
AMAZON.COM	SHIPPING & HANDLING CREDIT	18.68
AMAZON.COM	REPLACEMENT SHOPVAC FILTERS	40.46
AMAZON.COM	BATTERIES/NAPKINS/WALL CALENDAR	(224.64)
AMAZON.COM	COFFEE CREDIT	275.89
AMAZON.COM	VEGETABLE & OLIVE	(66.96)
AMAZON.COM	OIL/COFFEE/KETCHUP/KEY RINGS	391.68
AMAZON.COM	COFFEE CREDIT	527.08
AMAZON.COM	12 VOLLEYBALLS	15.51
AMAZON.COM	HEAVY DUTY DOLLY/ELECTRIC DRUM BARREL PUMP	163.44
AMAZON.COM	COLOR PAPER	13.39
AMAZON.COM	EARPIECE/TACTICLE BELT	14.98
AMAZON.COM	DESK CALENDAR	
AMAZON.COM	PORTABLE MINI WIRELESS KEYBOARD	
AMERICAN SOCIETY OF COMPOSERS		
AUTHORS & PUBLISHERS	2026 MUSIC LICENSE	458.00
ANKENY SANITATION INC.	20YD FLAT DUMP/RETURN	244.14
VESTIS	MATS	25.02
VESTIS	MATS	25.02
ARNOLD MOTOR SUPPLY	MINERAL SPIRITS SOLVENT	101.99
ARNOLD MOTOR SUPPLY	ANTI GEL DIESEL TREATMENT	207.84
ARNOLD MOTOR SUPPLY	CORE BATTERY CREDIT	(24.00)
ARNOLD MOTOR SUPPLY	BATTERY CORE CREDIT	(48.00)
ARNOLD MOTOR SUPPLY	LONG HANDLE TIRE BRUSH	10.69
PSYCHOLOGY ASSOCIATES PLLC	FITNESS FOR DUTY EVALUATION	250.00
AT&T MOBILITY	NOV 2025 STATEMENT- PUBLIC WORKS	50.27
AT&T MOBILITY	DEC 2025 STATEMENT- PUBLIC SAFETY	599.89
AT&T MOBILITY	DEC 2025 STATEMENT- PUBLIC WORKS	5,489.02
AWARDS PROGRAM SERVICES INC	ENGRAVED LEAVES	85.00
BACKGROUND INVESTIGATION BUREAU LLC	BACKGROUND CHECK SYSTEM MEMBERSHIP	168.00
SARAH THE TECH TUTOR	SENIOR TECH CLASS	175.00
BANNER FIRE EQUIPMENT INC	SEAT BELT/SENSOR- VIN 7939	255.41

BANNER FIRE EQUIPMENT INC	REPAIR- STEERING ASSEMBLY VIN 6652	7,437.03
BANNER FIRE EQUIPMENT INC	ANNUAL NFPA PUMP & LADDER TESTING- VIN 7939	927.43
BANNER FIRE EQUIPMENT INC	ANNUAL NFPA PUMP & LADDER TESTING- VIN 6652	1,170.17
BDI SIGNS BUSINESS DESIGNS INC	ADOPT A PARK SIGN- NIZZI PARK	40.00
BOLTON & MENK INC	LWC GREENWAY TRAIL SEGMENT	988.50
BOUND TREE MEDICAL	EMS SUPPLIES	454.04
BOUND TREE MEDICAL	EMS SUPPLIES	420.62
BOUND TREE MEDICAL	EMS SUPPLIES	517.97
BOUND TREE MEDICAL	EMS SUPPLIES	505.16
BOUND TREE MEDICAL	EMS SUPPLIES	632.03
BOUND TREE MEDICAL	CRICOTHYROTOMY SIMULATOR NOV 2025 STATEMENT- ACCT 14851.000	1,124.98
BRICK GENTRY BOWERS SWARTZ		17,485.00
BRODERICK FARM COMPANY	CROP DAMAGE REIMBURSEMENT DEC 2025 STATEMENT	6,184.80
POWERNET	DISINFECTANT CLEANER/PAPER TOWELS	61.77
CAPITAL SANITARY SUPPLY	DISINFECTANT CLEANER	236.72
CAPITAL SANITARY SUPPLY	PAPER TOWELS	144.55
CAPITAL SANITARY SUPPLY		76.56
CERTIFIED POWER INC CO	INNER & OUT PROFILE TUBES	198.74
CITY OF ANKENY	2025 WILD TRIP 12 PARTICIPANTS- CHRISTMAS IN AMANA TRIP	1,104.76
CITY OF ANKENY		718.56
CITY OF WAUKEE	DEC 2025 STATEMENT	308.36
CITY OF WAUKEE	DEC 2025 STATEMENT	12,980.90
CONCRETE CONNECTION LLC	PAY EST #10 PAINTED WOODS WEST PARK (RETAINAGE)	63,905.48
THE CTK GROUP	INTERVIEW/INTERROGATION TRAINING- SCHULTZ	550.00
THE CTK GROUP	INTERVIEW/INTERROGATION TRAINING- SCHULTZ	500.00
CULTUREALL INC	CAPOEIRA	215.00
CUSTOM AWARDS	PLAQUES- BOTTENBERG/SINCLAIR DEC 2025 VUE	150.00
CYPRESS SOLUTIONS INC	SUBSCRIPTION/MONTHLY DATA PLAN	510.00
D & K PRODUCT INC	ICE MELT	487.55
D&L ESTATES LLC	PUBLIC UTILITY EASEMENT	17,141.00
DALLAS COUNTY SHERIFF	INMATE TRANSPORT	312.70
DALLAS COUNTY TREASURER	NON-MOVING TRAFFIC VIOLATION PAYMENT- REKYTE	5.00
DALLAS COUNTY TREASURER	NON-MOVING TRAFFIC VIOLATION PAYMENT- KARGBO	5.00
DAVIS EQUIPMENT CORPORATION	YANMAR YT347 TRACTOR LEASE BUYOUT	8,324.61
DELTA DENTAL	DENTAL CLAIMS & ADMIN FEES FOR 12/23/25 - 12/29/25	2,614.14
DEMCO INC.	BOOK TAPE/LABEL PROTECTORS	147.94
DENMAN & COMPANY LLP	FY25 AUDIT FEES	10,000.00
DETECTACHEM INC	DRUG TEST KITS	169.40
DINNER DELIGHTS	DEC 2025 FREEZER MEAL WORKSHOP	139.00
DIRECTV	DEC 2025 STATEMENT- SUGAR CREEK	29.00
DOG WASTE DEPOT	DOG WASTE BAGS/DOG STATION CAN LINERS	593.49
EBSCO PUBLISHING	STACKS- STANDARD/CORE ELECTRIC POSITIVE PRESSURE VENTILATOR FAN	5,826.00
ED M FELD EQUIPMENT COMPANY		3,164.00
GREGG EDWARDS	PUBLIC UTILITY EASEMENT	1,701.00

ELECTRIC PUMP & TOOL INC	LIFT STATION REPAIR	11,035.00
FAREWAY STORES INC.	CHIPS/COOKIES/COFFEE/OIL/SUGAR/ OATS/FLOUR	167.29
FAREWAY STORES INC.	FLOUR/BAKING BITS/CHOCOLATE CHIPS/BROWN SUGAR	37.53
FASTENAL COMPANY	GLOVES	156.58
FASTENAL COMPANY	GLOVES/MASKS	137.00
FASTENAL COMPANY	CABLE TIES	89.85
FASTENAL COMPANY	FITTINGS/SCREWS	34.40
FLEXICARE	SINGLE USE VIDEO LARYNGOSCOPE HANDLE	313.49
GALLS LLC	PANTS CREDIT	(144.48)
GALLS LLC	PANTS	72.24
GALLS LLC	PANTS	72.24
GALLS LLC	4 SABRE RED CROSSFIRE SPRAYS	80.46
GALLS LLC	PANTS- MCNAMEE	136.80
GALLS LLC	OUTER MOLLE CARRIER- MEEKER	388.56
GANNETT IOWA LOCALIQ	NOVEMBER 2025 STATEMENT - ACCT 842554	7,443.52
GARDEN & ASSOCIATES LTD	CORAL DAVIS TRUST- PART OF LOT 2 JACOBSON ACRES	2,249.40
GENUS LANDSCAPE ARCHITECTS	SPRING CREST NEIGHBORHOOD PARK	2,712.50
GENUS LANDSCAPE ARCHITECTS	PAINTED WOODS NEIGHBORHOOD PARK	4,025.00
GIFTS GALORE	EASTER EGGS	894.00
GORILLA GRAFFITI INC	EMBROIDERY	131.00
GORILLA GRAFFITI INC	EMBROIDERY	192.50
GRAND CONSULTING	PHONE SYSTEM SUPPORT	525.00
HEARTLAND CO-OP	NOV 2025 STATEMENT- REC	22.98
HEARTLAND CO-OP	NOV 2025 STATEMENT- STREETS	242.90
HEARTLAND CO-OP	NOV 2025 STATEMENT- PUBLIC WORKS	16.82
HEARTLAND CO-OP	SNOW SHOVEL	58.50
CONSOLIDATED COMMUNICATIONS ENTERPRISE SERVICES INC	DEC 2025 STATEMENT	536.99
HOLMES MURPHY	JAN '26 HMA MONTHLY CONSULTING FEE	5,883.84
HUTCHINSON SALT COMPANY INC	SALT	23,602.57
HUTCHINSON SALT COMPANY INC	SALT	21,987.92
HY-VEE	DEC 2025 STATEMENT	394.49
INGRAM LIBRARY SERVICES	BOOKS	92.45
INGRAM LIBRARY SERVICES	BOOKS	86.39
INGRAM LIBRARY SERVICES	BOOKS	202.35
INGRAM LIBRARY SERVICES	BOOKS	237.59
INGRAM LIBRARY SERVICES	BOOKS	324.18
INGRAM LIBRARY SERVICES	BOOKS	346.63
INGRAM LIBRARY SERVICES	BOOKS	1,085.49
INGRAM LIBRARY SERVICES	BOOKS	613.45
INGRAM LIBRARY SERVICES	BOOKS	364.21
INGRAM LIBRARY SERVICES	BOOKS	536.51
INTERSTATE ALL BATTERY CENTER	BATTERIES	100.80
INTERSTATE ALL BATTERY CENTER	BATTERIES	52.20
IOWA ASSOCIATION OF MUNICIPAL UTILITIES	WATER & WASTEWATER CONFERENCE	295.00
IOWA DEPT OF PUBLIC SAFETY INTELLIGENCE BUREAU	ONLINE WARRANTS OCT 2025- DEC 2025	2,439.00
IOWA ONE CALL	NOV 2025 STATEMENT	458.30
IOWA PRISON INDUSTRIES	STREET SIGNS	1,721.60
KARL EMERGENCY VEHICLES	PANTS- SMOLIK	305.97
KARL EMERGENCY VEHICLES	2025 CHEVROLET TAHOE UPFITTING VIN 4688	28,803.59

KARL EMERGENCY VEHICLES	2026 CHEVROLET TAHOE UPFITTING VIN 8437	29,446.44
KIMBALL MIDWEST	CABLE TIES	157.00
KIMBALL MIDWEST	HOSE ENDS/CABLE TIES	229.00
KRANTO KOLECTION LLC	REFUND- RETAIL TOBACCO PERMIT	50.00
LANDSCAPE STRUCTURES INC	PLAYGROUND EQUIPMENT- SPRING CREST PARK	807.02
MATHESON TRI-GAS INC	CYLINDERS	231.50
LOGOED APPAREL & PROMOTIONS	HI-VIS SHIRTS- VENTO	176.41
LOGOED APPAREL & PROMOTIONS	HI-VIS SHIRTS- PATTERSON	179.58
LOGOED APPAREL & PROMOTIONS	HI-VIS SHIRTS- YOUSO	216.40
LOGOED APPAREL & PROMOTIONS	HI-VIS SHIRTS- FLUGGE-SMITH	279.00
LOGOED APPAREL & PROMOTIONS	HI-VIS SHIRTS- KELLER	323.21
LOGOED APPAREL & PROMOTIONS	HI-VIS SHIRTS- BLACK	331.23
LOGOED APPAREL & PROMOTIONS	HI-VIS HOODIE/LONG SLEEVE SHIRTS- MAREAN	210.01
LOGOED APPAREL & PROMOTIONS	LONG SLEEVE SHIRTS- PIZINGER	160.76
LOGOED APPAREL & PROMOTIONS	LONG SLEEVE SHIRTS/SWEATSHIRT- ADKINS	170.56
LOGOED APPAREL & PROMOTIONS	HI-VIS LONG SLEEVE SHIRTS/SWEATSHIRT- WARMENHOVEN	147.96
LOGOED APPAREL & PROMOTIONS	HI-VIS COATS/WATERPROOF INSULATED JACKETS	1,556.76
LOGOED APPAREL & PROMOTIONS	WATERPROOF JACKET- ROYER	121.07
LOGOED APPAREL & PROMOTIONS	LONG SLEEVE SHIRTS- QUAM	133.27
LOGOED APPAREL & PROMOTIONS	QUILTED LINED COAT/WATERPROOF INSULATED JACKETS	378.47
LOGOED APPAREL & PROMOTIONS	SHIRTS- BOYD	117.99
LOGOED APPAREL & PROMOTIONS	HI-VIS SWEATSHIRT- HOLMES	106.88
LUTHERAN CHURCH OF HOPE	EMPLOYEE LUNCHEON ROOM RENTAL	130.00
JONATHAN MAY	FAMILY MAGIC SHOW DEPOSIT	90.00
MENARDS	SHOVEL	19.99
MENARDS	PVC/EYE BOLTS	47.64
MENARDS	GATE LATCH	8.47
MENARDS	PVC/EYE BOLTS	38.64
MENARDS	GARDEN HOSES/BRASS ELBOWS & FITTINGS	286.67
MENARDS	ANTIFREEZE/BROOM/HANDLE/WIPER BLADES	54.38
MENARDS	NAIL SPIKES/FLAT WASHERS	23.48
UPHDM OCCUPATIONAL MEDICINE	HEPATITIS B VACCINE	327.00
MID AMERICAN ENERGY	DEC 2025 STATEMENT	94.27
MID AMERICAN ENERGY	DEC 2025 STATEMENT	164.44
MID AMERICAN ENERGY	DEC 2025 STATEMENT	140.13
MID AMERICAN ENERGY	DEC 2025 STATEMENT	30.21
MID AMERICAN ENERGY	DEC 2025 STATEMENT	10.33
MID AMERICAN ENERGY	DEC 2025 STATEMENT	270.50
MID AMERICAN ENERGY	DEC 2025 STATEMENT	128.76
MID AMERICAN ENERGY	DEC 2025 STATEMENT	377.19
MID AMERICAN ENERGY	DEC 2025 STATEMENT	898.29
MID AMERICAN ENERGY	DEC 2025 STATEMENT	2,219.76
MID AMERICAN ENERGY	DEC 2025 STATEMENT	26,142.86
MID AMERICAN ENERGY	DEC 2025 STATEMENT	21.51
MID AMERICAN ENERGY	DEC 2025 STATEMENT	27.69
MID AMERICAN ENERGY	DEC 2025 STATEMENT	1,183.27
MID AMERICAN ENERGY	DEC 2025 STATEMENT	349.67
MID AMERICAN ENERGY	DEC 2025 STATEMENT	1,787.71
MID AMERICAN ENERGY	DEC 2025 STATEMENT	1,241.42
MID AMERICAN ENERGY	DEC 2025 STATEMENT	69.31

MID AMERICAN ENERGY	DEC 2025 STATEMENT	188.72
MID AMERICAN ENERGY	DEC 2025 STATEMENT	6,911.64
MID AMERICAN ENERGY	DEC 2025 STATEMENT	28.07
MID AMERICAN ENERGY	DEC 2025 STATEMENT	4,089.54
MID AMERICAN ENERGY	DEC 2025 STATEMENT	2,443.28
MID AMERICAN ENERGY	DEC 2025 STATEMENT	261.54
MID AMERICAN ENERGY	DEC 2025 STATEMENT	298.03
MID AMERICAN ENERGY	DEC 2025 STATEMENT	301.05
MID AMERICAN ENERGY	DEC 2025 STATEMENT	2,599.63
MID AMERICAN ENERGY	DEC 2025 STATEMENT	81.56
MID AMERICAN ENERGY	DEC 2025 STATEMENT	219.89
MID AMERICAN ENERGY	RELOCATION OF GAS MAIN- 31168 ASHWORTH RD	9,737.21
MIDWEST ALARM SERVICES	12 FIRE ALARM & FIRE EXTINGUISHER INSPECTIONS NFPA COMPLIANT QUARTERLY AIR TEST	1,460.04
MIDWEST BREATHING AIR LLC		362.00
MIDWEST INFLATABLES LLC	FAMILY FEST INFLATABLES	2,850.00
MES SERVICE COMPANY LLC	THERMAL IMAGER	1,148.38
MUNICIPAL SUPPLY INC.	METERS	31,545.00
MUNICIPAL SUPPLY INC.	METERS	2,910.00
MURGUIA ONLINE INVESTIGATIONS LLC	CATCHING PREDATORS ONLINE COURSE- CICHOSKI	350.00
NAPA AUTO PARTS STORE	FUEL CAP	12.97
NAPA AUTO PARTS STORE	FUEL CAP CREDIT/FUEL CAP	(3.60)
NAPA AUTO PARTS STORE	CABIN AIR FILTER	9.08
NAPA AUTO PARTS STORE	OIL FILTERS	27.30
NAPA AUTO PARTS STORE	OIL DRY	56.04
NAPA AUTO PARTS STORE	BARRICADE HOSES/FUEL INJECTION HOSES	102.00
NAPA AUTO PARTS STORE	GREASE AND WAX REMOVER/LACQUER THINNER	102.02
NAPA AUTO PARTS STORE	WIPER BLADES	493.92
NAPA AUTO PARTS STORE	WIPER BLADES CREDIT	(109.76)
NAPA AUTO PARTS STORE	SAFETY ABSORBENT ROLL PAD	201.24
NEOTECH PRODUCTS LLC	CANNULAS	489.51
ASCENDANCE TRUCKS MIDWEST LLC	AIR HORN	109.48
ASCENDANCE TRUCKS MIDWEST LLC	REGULATING WINDOW HARNESS	138.44
ASCENDANCE TRUCKS MIDWEST LLC	U-BOLTS/LOCKWASHERS/LOCKNUTS	216.15
ASCENDANCE TRUCKS MIDWEST LLC	REMOTE HEATED REAR VIEW MIRROR	549.51
OFFICE DEPOT	LABELS	72.25
OFFICE DEPOT	STICKY NOTES/PAPER/TAPE/TOILET PAPER/ENVELOPES	167.47
OFFICE DEPOT	MECHANICAL PENCILS	17.33
OFFICE DEPOT	PENS	18.54
OFFICE DEPOT	COPY PAPER/PLASTIC FORKS/MARKERS/NOTEPADS/PENS	238.16
ORKIN PEST CONTROL	PEST CONTROL- COMMUNITY CENTER	87.00
ORKIN PEST CONTROL	PEST CONTROL- PUBLIC WORKS	123.00
ORKIN PEST CONTROL	PEST CONTROL- TRIUMPH PARK	139.00
OVERDRIVE INC	EBOOKS/AUDIO BOOKS	1,119.70
PLAPROPUTE LLC	TEMPORARY CONSTRUCTION EASEMENT	720.00
POMP'S TIRE SERVICE INC	SCRAP DISPOSAL FEES	72.00
POMP'S TIRE SERVICE INC	TIRES	776.00
PURCHASE POWER INC.	LATE FEE/FINANCE CHARGE	100.56
RELIABLE CONSTRUCTION AND LANDSCAPING SERVICES LLC	MOWING- 1193, 1209, 1215 NW WILLIAMSBURG LN	300.00
RIGHTY TIGHTY VENTURES	CAMP BRAINIAC POP UP	480.00

RILCO LUBRICANTS & SERVICES	DEF DRUM	135.00
RILCO LUBRICANTS & SERVICES	DEF DRUMS	260.00
RJ LAWN & LANDSCAPE	MONTHLY SERVICES- 13 PONDS	3,213.89
RYAN COMPANIES US INC	PUBLIC SAFETY PROJECT	10,012.05
SCOTT SAMUELSON	AI AND THE HUMAN FUTURE	400.00
SBS SERVICES GROUP LLC	CLEANING SERVICES- ANNEX	433.00
SBS SERVICES GROUP LLC	CLEANING SERVICES- CITY HALL	715.00
SBS SERVICES GROUP LLC	CLEANING SERVICES- LIBRARY	988.72
SBS SERVICES GROUP LLC	CLEANING SERVICES- PUBLIC SAFETY	1,017.83
SBS SERVICES GROUP LLC	CLEANING SERVICES- PUBLIC WORKS	1,763.00
SBS SERVICES GROUP LLC	SPECIAL SERVICES- PUBLIC WORKS FLOOR CARE	5,932.90
SCHNEIDER GRAPHICS INC.	NEW FLEET VEHICLE GRAPHICS	1,242.51
SESAC INC	2026 MUSIC LICENSE	641.00
SHI INTERNATIONAL CORP	BACKUP ONLINE STORAGE OVERAGE	64.97
SHI INTERNATIONAL CORP	HPE PRODUCT HOSTS(3)WARRANTY/SUPPORT EXTENSION(1Y)	5,068.22
SHI INTERNATIONAL CORP	BACKUP SOFTWARE PLATFORM HPE NIMBLE SAN STORAGE	6,457.50
SHI INTERNATIONAL CORP	EXTENDED WARRANTY/SUPPORT	4,144.21
SHI INTERNATIONAL CORP	4 VEHICLE IPAD MOUNTS	778.72
SHI INTERNATIONAL CORP	HPE PRODUCT HOSTS(3)WARRANTY/SUPPORT EXTENSION(1Y)	1,985.56
SHOTTENKIRK CHEVROLET-PONTIAC	REPAIR- WASHER PUMP VIN 2477	344.39
SHOTTENKIRK CHEVROLET-PONTIAC	REPAIR- WINDSHIELD WASHER PUMP VIN 2292	180.57
SIMMERING-CORY INC	NOV 2025 SUPPLEMENT	445.00
HUB INTERNATIONAL GREAT PLAINS	FY26 GASB/OPEB REPORT	4,190.00
SIRCHIE ACQUISITION COMPANY LLC	NARCOTICS FIELD TESTERS	168.90
SKOLD DOOR & FLOOR COMPANY INC	REPAIR- DOOR ROLLERS	290.10
SPRAYER SPECIALTIES INC	CAPS/GASKETS/VALVES/COUPLINGS/ COUPLERS	325.98
SPRAYER SPECIALTIES INC	PLUGS/SOCKETS	47.52
STAPLES BUSINESS CREDIT	MEMBERSHIP FEE	269.10
STAPLES BUSINESS CREDIT	MEMBERSHIP FEE CREDIT	(269.10)
STAPLES BUSINESS CREDIT	COPY PAPER/LABELS	127.96
STAPLES BUSINESS CREDIT	LABELS CREDIT	(3.04)
STAPLES BUSINESS CREDIT	COPY PAPER/PENS	70.27
STAPLES BUSINESS CREDIT	PENS CREDIT	(6.64)
STIVERS IOWA REALTY LLC	PUBLIC UTILITY EASEMENT	23,601.00
CERRIS SYSTEMS	DRYER VENT CLEANING	407.10
CERRIS SYSTEMS	FALL PREVENTATIVE MAINTENANCE- ANNEX	407.10
CERRIS SYSTEMS	THERMOSTAT REPLACEMENT- RED CONCESSION STAND	755.97
STRYKER SALES CORPORATION	AED REPLACEMENT BATTERIES	750.00
SVPA ARCHITECTS	SCHEMATIC DESIGN- CITY BUILDING	27,732.90
TERMINAL SUPPLY CO.	CRIMPER/PLUGS/CONNECTORS OPTI-SEAL/CROSS LINKED	617.12
TERMINAL SUPPLY CO.	WIRE/CABLE TIES/WORK LIGHT	567.29
LINDA TONG	BULLET JOURNALING WORKSHOP	350.00
TRAFFIC CONTROL CORPORATION	REPAIR- ECONOLITE COBALT CONTROLLERS	2,045.00
TRI-CITY ELECTRIC COMPANY OF IOWA	TROUBLESHOOT CITY HALL WEST CONFERENCE ROOM AUDIO	220.00
TRUCK EQUIPMENT INC	REPAIR- PLOW PUMP PRESSURE	215.91

TRUGREEN	LAWN SERVICE- TRIANGLE	492.25
TRUGREEN	PARK/ROUND A BOUT	619.02
TURNOUT MANAGEMENT LLC	LAWN SERVICE- LIBRARY	211.50
FIRST CHOICE COFFEE SERVICES	REPAIR- TURNOUT GEAR	269.49
ULINE	PAPER BOWLS & PLATES/COFFEE	151.62
ULINE	MERCHANDISE BAGS	268.24
UNIFIRST CORPORATION	ICE MELT SPREADER	58.00
UNITED PARCEL SERVICE	MATS	9.19
UNIVERSAL PRINTING SERVICES	LATE FEE	1,154.55
UNIVERSAL PRINTING SERVICES	DEC 2025 STATEMENT INSERT	60.69
UNIVERSAL PRINTING SERVICES	BUSINESS CARDS- SNOW	60.69
UNIVERSITY OF IOWA HYGIENE	BUSINESS CARDS- SHOWERS	1,841.00
VAN METER INDUSTRIAL INC	TESTING FEES	5.10
VAN METER INDUSTRIAL INC	SCREWS	180.67
VAN WALL EQUIPMENT	CABLE BLOCKS/WIRE CONNECTORS	42.54
	CABLE	
VEENSTRA & KIMM INC	NOV 2025 BUILDING INSPECTION	6,187.50
VERIZON WIRELESS	FEES	846.56
VERIZON WIRELESS	DEC 2025 STATEMENT	142.10
VERIZON WIRELESS	DEC 2025 STATEMENT	56.70
VERIZON WIRELESS	DEC 2025 STATEMENT	38.48
GRAINGER PARTS	REPLACEMENT SENSOR	240.60
WALSH DOOR & SECURITY	REPAIR- COMBO CHAMBER	238.15
	WINDOW CLEANING- LIBRARY	
WASH-ECLAIR	ENTRANCE WINDOWS	42.00
WAUKEE HARDWARE & VARIETY	NOV 2025 STATEMENT- PARKS & REC	399.62
	NOV 2025 STATEMENT- PUBLIC	
WAUKEE HARDWARE & VARIETY	WORKS	53.52
WAUKEE HARDWARE & VARIETY	NOV 2025 STATEMENT- FD	3.99
WAUKEE POWER EQUIPMENT	OIL	6.58
WEST DES MOINES WATER WORKS	JAN 2026 WATER TOWER RENT	964.10
XENIA RURAL WATER DISTR	DEC 2025 STATEMENT- 911 UTE AVE	91.43
	DEC 2025 STATEMENT- 34985 UTE	
XENIA RURAL WATER DISTR	AVE	76.21
XENIA RURAL WATER DISTR	DEC 2025 STATEMENT- 3323 UTE AVE	76.21
XENIA RURAL WATER DISTR	DEC 2025 STATEMENT- 3319 UTE AVE	76.21
YMCA OF GREATER DES MOINES	FY26 FUNDING	30,000.00
JOHN TRUEX	CARPET CLEANING- COMMUNITY	423.00
TOTAL	CENTER	\$685,833.04

PAYROLL 12/19/2025:

ABRAMOWITZ, LEVI	\$2,449.61
ADKINS, COREY	2,753.82
AHRENS, ELIZA	1,614.64
ANDERSON, SARA	1,928.00
ARRIAGA, ANA	938.16
AVON, JAMES	2,592.09
BADKER, KALEB	1,685.87
BAKER, LAURIE	1,742.79
BAKER, RANDY	3,353.52
BASTOW, RACHELLE	2,294.04
BATTANI, TESSA	93.50
BAUGHER, BRIENNA	586.12
BAUMAN, LISA	1,697.95
BAUMAN, MAXWELL	2,195.16
BEEHLER, EMILY	2,936.67
BEHRENS, HEATHER	3,428.57
BENSON, HAILEY	1,201.69

PAYROLL 01/02/2026:

ABRAMOWITZ, LEVI	\$3,162.16
ADKINS, COREY	2,272.18
AHRENS, ELIZA	1,629.19
ANDERSON, SARA	1,982.61
ARRIAGA, ANA	754.70
AVON, JAMES	2,810.26
BADKER, KALEB	2,249.27
BAKER, LAURIE	1,667.64
BAKER, RANDY	2,347.74
BASTOW, RACHELLE	2,312.50
BAUGHER, BRIENNA	640.56
BAUMAN, LISA	1,721.89
BAUMAN, MAXWELL	1,789.51
BEEHLER, EMILY	2,369.12
BEHRENS, HEATHER	3,378.02
BENSON, HAILEY	1,018.71
BIEHLER, MICHAEL	2,059.83

BERGMAN, ANNASTASIA	699.40	BINGHAM, CARTER	1,623.77
BIEHLER, MICHAEL	1,898.83	BLACK, HUNTER	2,013.14
BINGHAM, CARTER	873.43	BLOOM, MEGHAN	2,469.41
BLACK, HUNTER	2,535.14	BOWERS, RYAN	2,802.11
BLOOM, MEGHAN	578.09	BOYD, ISAAC	1,998.04
BOTTENBERG, RICHARD	699.40	BOYLE, GAVIN	2,212.57
BOWERS, RYAN	1,978.05	BROWN, ANGALEA	2,227.21
BOYD, ISAAC	2,837.88	BROWN, JENNIFER	2,718.61
BOYLE, GAVIN	2,772.44	BROWN, NATHAN	2,908.64
BROWN, ANGALEA	2,218.19	BROWN, NICHOLAS	1,683.50
BROWN, JENNIFER	2,607.83	BUNKOFSKE, NICOLE	1,618.08
BROWN, NATHAN	2,701.99	BURKHART, LINDA	4,399.75
BROWN, NICHOLAS	1,687.60	CAMPBELL, SCOTT	2,411.46
BUNKOFSKE, NICOLE	1,592.16	CARPENTER, PAUL	2,322.51
BURKHART, LINDA	4,160.47	CARROLL, JOSEPH	2,890.42
BURKHART, MARK	683.94	CHAMBERS, KYLE	2,312.87
CAMPBELL, SCOTT	2,664.20	CHRISTENSEN, AARON	2,043.86
CARDWELL, AARON	420.30	CHRISTENSEN, ABAGAIL	1,858.73
CARPENTER, PAUL	2,510.12	CICHOSKI, KELLI	3,254.47
CARROLL, JOSEPH	2,878.14	CLAYTON, KRISTIN	51.64
CHAMBERS, KYLE	2,301.26	CLEMEN, ANTHONY	2,326.05
CHRISTENSEN, AARON	3,257.87	CORKREAN, JENNIFER	2,127.16
CHRISTENSEN, ABAGAIL	1,898.16	COUGHLIN, TONI	1,420.93
CICHOSKI, KELLI	2,852.40	CROSS, JONATHAN	1,810.62
CLARKE, COURTNEY	872.75	CUNNINGHAM, SCOTT	3,668.27
CLAYTON, KRISTIN	103.27	DANHAUER, HARRISON	2,160.42
CLEMEN, ANTHONY	2,685.58	DANIEL, COLE	2,630.07
CORKREAN, JENNIFER	2,059.03	DEBOER, MELISSA	2,905.33
COUGHLIN, TONI	1,637.97	DEETS, BRADLY	5,857.10
CRONE, CHRISTINE	603.71	DERRY, HANNAH	391.81
CROSS, JONATHAN	1,052.73	DEWISPELAERE, VICTORIA	599.93
CUNNINGHAM, SCOTT	3,647.08	DEZEEUW, DAVID	2,749.67
DANHAUER, HARRISON	2,419.27	DILLEY, NICHOLAS	641.13
DANIEL, COLE	3,228.17	DODGE, JUSTIN	1,852.93
DEBOER, MELISSA	2,924.01	DOWNING, RACHEL	2,819.04
DEETS, BRADLY	5,821.49	EDWARDS, DANAE	2,592.72
DERRY, HANNAH	195.91	FITZSIMMONS, NATHAN	2,025.90
DEWISPELAERE, VICTORIA	560.18	FLUGGE-SMITH, JAMIE	883.17
DEZEEUW, DAVID	2,732.81	FRASCHT, ADAM	2,006.11
DILLEY, NICHOLAS	383.82	FREDERICK, JUSTIN	2,748.06
DODGE, JUSTIN	2,709.36	FREDERICKSEN, BROCK	1,858.81
DORRELL, KATHRYN	15.49	FREEMAN, MATTHEW	2,164.63
DOWNING, RACHEL	2,760.21	FROEHLICH, WILLIAM	966.60
EDWARDS, DANAE	2,593.59	FYFE, JUSTIN	3,088.43
FITZSIMMONS, NATHAN	2,478.45	GAVIN, HALEY	1,227.29
FLUGGE-SMITH, JAMIE	885.67	GEARHART, HUNTER	2,043.04
FORBES, MEGAN	48.08	GIBBS, AUSTIN	2,250.78
FRASCHT, ADAM	1,838.37	GIBSON IV, WILLIAM	2,293.62
FREDERICK, JUSTIN	2,913.40	GILCHRIST, NICHOLAS	3,507.74
FREDERICKSEN, BROCK	2,895.65	GITZEN, ROBERT	3,826.30
FREEMAN, MATTHEW	2,778.09	GOLAFSHAN, FARHOUD	2,949.44
FROEHLICH, WILLIAM	622.29	GOULDEN, JENNIFER	1,922.43
FYFE, JUSTIN	2,797.95	GRAY, SETH	2,947.45
GAVIN, HALEY	1,756.70	GREER, CRAIG	2,053.40
GEARHART, HUNTER	2,025.07	GREIF, LOGAN	1,772.81
GIBBS, AUSTIN	3,063.18	GUTTENFELDER, ALEXIS	69.04
GIBSON IV, WILLIAM	2,682.25	HACKETT, MICHAEL	2,063.13
GIBSON, TALEN	96.97	HALL, ANDRE	474.67

GILCHRIST, NICHOLAS	2,558.30	HALSEY, KYLE	2,898.95
GITZEN, ROBERT	4,460.35	HANSEN, BROOK	2,388.82
GOLAFSHAN, FARHOUD	2,793.35	HART, COLLIN	2,062.82
GOULDEN, JENNIFER	1,881.38	HEIMANN, RONALD	2,185.88
GRAY, SETH	2,117.87	HENTGES, ERIC	2,696.44
GREER, CRAIG	2,278.00	HERRERA, MELVIN	3,189.78
GREIF, LOGAN	1,673.93	HILDEBRAND, JORDYN	654.90
GROVE, ROBERT	698.71	HILGENBERG, ADAM	2,756.90
GUTTENFELDER, ALEXIS	1,941.49	HILL, ZACHARY	1,916.55
HACKETT, MICHAEL	2,522.40	HINRICHS, JODI	806.86
HALL, ANDRE	627.94	HOLLIS-CARUSO, LEIGH	292.82
HALSEY, KYLE	2,148.63	HOLMES, HOLLY	1,986.11
HANSEN, BROOK	2,718.00	HUSTED, TROY	2,788.26
HART, COLLIN	2,216.35	HUTTON, JOSHUA	2,601.82
HEIMANN, RONALD	2,557.52	JACKSON, COLE	2,362.59
HENFLING, RYAN	897.93	JACOBSON, KERI	738.28
HENTGES, ERIC	2,971.02	JERMIER, MATTHEW	3,863.96
HERRERA, MELVIN	2,246.37	JOHNSON, LEVI	2,238.05
HILDEBRAND, JORDYN	917.58	JOHNSON, WYATT	1,442.25
HILGENBERG, ADAM	2,265.92	KAPPOS, SARA	3,490.95
HILL, ZACHARY	2,131.80	KASS, ANDREW	3,682.49
HINRICHS, JODI	1,119.84	KELLER, CHRISTOPHER	2,332.74
HOLLIS-CARUSO, LEIGH	342.60	KELLY, COLEMAN	476.83
HOLMES, HOLLY	1,977.01	KEPFORD, CHASE	2,090.71
HUSTED, TROY	2,806.68	KICKBUSH, CHRISTOPHER	2,581.09
HUTTON, JOSHUA	3,200.98	KLEINWOLTERINK, COLE	2,287.21
JACKSON, COLE	2,664.16	KNEPPER, AARON	270.27
JACOBSON, KERI	848.38	KNUST, DANIEL	2,326.06
JERMIER, MATTHEW	3,831.17	KOESTER, RUDY	4,630.84
JOHNSON, LEVI	2,444.00	KREKLAU, ROBERT	1,800.58
JOHNSON, WYATT	1,655.39	LARSON, KENNETH	555.09
KAPPOS, SARA	3,604.19	LARSON, KRISTINE	3,785.69
KASS, ANDREW	3,661.30	LAUGHRIDGE, DANIEL	2,119.10
KELLER, CHRISTOPHER	2,741.40	LE, SON	3,700.35
KELLY, COLEMAN	457.06	LEMKE, NEIL	3,988.72
KEPFORD, CHASE	2,139.46	LEVSEN, BRYAN	4,041.43
KICKBUSH, CHRISTOPHER	2,869.50	LEWIS, CLINTON	1,737.04
KLEINWOLTERINK, COLE	2,773.85	LINDSAY, MICHELLE	2,731.31
KNEPPER, AARON	179.91	LOCKHART, MEGAN	692.65
KNUST, DANIEL	2,313.71	LOVETINSKY, TRACY	2,193.49
KOESTER, RUDY	4,636.72	LOVINGGOOD, ROBADEEN	548.88
KREKLAU, ROBERT	1,988.76	LUTRICK, RACHAEL	3,524.04
LARSON, KENNETH	788.40	LYNCH, JEREMY	1,861.42
LARSON, KRISTINE	3,842.49	MADURO, CHRISTINE	2,259.65
LAUGHRIDGE, DANIEL	2,219.85	MANNING, JOSHUA	2,380.88
LE, SON	4,371.79	MAREAN, GREGORY	173.09
LEMKE, NEIL	2,757.37	MAREAN, JOSHUA	1,953.83
LEVSEN, BRYAN	3,565.28	MAREK, JAMES	2,363.25
LEWIS, CLINTON	2,187.03	MARTIN, COLBY	444.34
LINDSAY, MICHELLE	2,542.31	MATTISON, TYLER	2,405.63
LOCKHART, MEGAN	821.28	MCATEE, TALIA	1,817.27
LOVETINSKY, TRACY	2,121.50	MCCLUSKEY, ERIC	4,495.81
LOVINGGOOD, ROBADEEN	981.85	MCMAHON, BRADY	1,272.57
LUTRICK, RACHAEL	1,910.43	MCNAMEE, ISAIAH	2,250.20
LYNCH, JEREMY	2,515.84	MEAD, CATELYN	134.04
MADURO, CHRISTINE	2,243.94	MEEKER, BRYCE	2,854.11
MANNING, JOSHUA	2,794.07	MELLENCAMP, JEFFREY	4,029.20
MAREAN, GREGORY	1,395.34	MERSEAL, BRETT	2,751.45

MAREAN, JOSHUA	2,763.35	MINIKUS, JOSHUA	4,024.35
MAREK, JAMES	2,654.66	MORAVEC, CODY	2,512.94
MARTIN, COLBY	115.29	MORRIS, ASHLEY	2,178.07
MATTISON, TYLER	780.29	MURRA, BRIAN	3,673.00
MCATEE, TALIA	1,810.53	NEHLS, DOUGLAS	65.84
MCCLUSKEY, ERIC	4,501.51	NEWBURY, NICHOLAS	2,040.99
MCDONNELL, ALISON	14.63	NICHOLS, ANDREW	2,283.96
MCPMAHON, BRADY	376.74	OLDHAM, JAMES	2,897.58
MCNAMEE, ISAIAH	1,827.09	ONG, TONY	2,941.71
MEAD, CATELYN	146.23	OSBORN, RYAN	220.65
MEEKER, BRYCE	2,102.76	OSBORN, SARAH	2,166.39
MELLENBAMP, JEFFREY	3,812.17	OSBORNE, NICHOLAS	3,449.56
MERSEAL, BRETT	2,362.06	OSTRING, KATHLEEN	2,485.00
MINIKUS, JOSHUA	3,277.94	PARMELEE, CONLEN	458.49
MORAVEC, CODY	2,500.60	PARTLOW, LACEY	2,080.76
MORRIS, ASHLEY	2,262.48	PATTERSON, KEVIN	2,145.02
MURRA, BRIAN	2,484.39	PAYNE, THOMAS	2,126.35
NEHLS, DOUGLAS	14.63	PENNING, RYAN	2,047.92
NEWBURY, NICHOLAS	2,092.08	PERKINS, JACOB	2,453.12
NICHOLS, ANDREW	2,267.73	PETTIT, BRANDON	3,528.61
O'CONNOR, HANNAH	58.18	PFORTS, ROGAN	2,142.27
OLDHAM, JAMES	3,026.67	PITT, DYLAN	2,635.85
ONG, TONY	1,852.81	PIZINGER, JAMES	2,035.70
OSBORN, RYAN	441.62	PORTER, NICKOLAS	232.41
OSBORN, SARAH	2,123.33	PRESTON, REBECCA	1,712.80
OSBORNE, NICHOLAS	3,428.37	QUAM, BRADLEY	2,137.43
OSTRING, KATHLEEN	2,398.51	RASH, RONALD	2,733.27
PARMELEE, CONLEN	210.14	RASMUSSEN, SAMANTHA	981.63
PARTLOW, LACEY	2,021.12	REICKS, ALEX	1,976.46
PATTERSON, KEVIN	3,196.71	RISSI, JACOB	738.90
PAYNE, THOMAS	2,952.76	ROBBINS, CORBY	2,654.56
PENNING, RYAN	1,874.45	ROBINSON, CLINT	4,573.76
PERKINS, JACOB	2,434.58	ROSENOW, MELANIE	420.51
PETTIT, BRANDON	3,983.72	ROTH, TITO	2,093.77
PFORTS, ROGAN	2,202.41	ROTSCHAFFER, CARMEN	931.26
PITT, DYLAN	2,644.17	ROTTINGHAUS, BRIDGET	1,821.88
PIZINGER, JAMES	2,037.25	ROYER, TIMOTHY	3,474.22
PORTER, NICKOLAS	710.49	SCHAFFER, GABRIEL	25.00
PRESTON, REBECCA	1,705.90	SCHAUFENBUEL, KARI	1,505.26
QUAM, BRADLEY	2,837.55	SCHUBERT, JOSEPH	2,111.40
RAPP, OLIVIA	83.89	SCHUETT, REBECCA	2,926.23
RASH, RONALD	2,670.28	SCHULTZ, JEFFREY	2,607.23
RASMUSSEN, SAMANTHA	441.48	SCHULTZ, MICHAEL	2,284.81
REICKS, ALEX	2,021.18	SEDDON, JOSH	2,888.11
RISSI, JACOB	596.59	SHAFFER, CHET	2,087.73
ROBBINS, CORBY	2,836.58	SHOWERS, THOMAS	2,043.04
ROBINSON, CLINT	4,443.76	SMITH, BLAKE	2,543.16
ROBINSON, NATHANIEL	430.69	SMOLIK, MEGAN	3,118.33
ROSENOW, MELANIE	782.53	SNOW, SUSAN	258.18
ROTH, TITO	2,094.72	SOFEN, NATASHA	38.73
ROTSCHAFFER, CARMEN	1,106.50	SPOSETO, CADEN	2,894.81
ROTTINGHAUS, BRIDGET	1,788.73	SPOSETO, MACKENZIE	3,089.48
ROYER, TIMOTHY	3,434.88	STANFORD, JASON	523.79
SCHAFFER, GABRIEL	129.89	STANISH, LAURA	1,981.74
SCHAUFENBUEL, KARI	1,695.68	STEELE, ALLISON	1,491.81
SCHUBERT, JOSEPH	1,561.49	STEINKE, KURT	1,477.39
SCHUETT, REBECCA	3,238.97	STEWART, ERIC	1,905.88
SCHULTZ, JEFFREY	2,429.81	STIFEL, DALTON	2,303.84

SCHULTZ, MICHAEL	2,519.78	STOCKTON, BRIAN	2,888.66
SCHWARZ, HALEY	16.34	SWANSON, JOSHUA	2,004.87
SEDDON, JOSH	3,289.87	TAYLOR, CHRISTINA	148.85
SEELY, AUSTEN	1,612.74	THAYER, CHANDLER	2,908.62
SHAFFER, CHET	2,282.84	TOMLINSON, WALTER	109.67
SHOWERS, THOMAS	2,067.85	TOWNSEND, MCKENNA	2,306.09
SINCLAIR, BENJAMIN	698.71	TRENT, JARED	2,213.93
SMITH, BLAKE	2,654.06	TYSDAL, THOMAS	3,644.43
SMOLIK, MEGAN	2,302.51	VANDEKAMP, JOSHUA	3,107.14
SNOW, SUSAN	129.08	VANDER WILT, MARIE	1,914.34
SOFEN, NATASHA	38.73	VANDERMARK, REBECCA	2,410.21
SPOSETO, CADEN	2,156.53	VAZQUEZ, CHRISTIAN	746.80
SPOSETO, MACKENZIE	3,870.89	VENTO, NICHOLAS	2,064.54
STANFORD, JASON	527.47	WALKER, ZACHARY	3,602.77
STANISH, LAURA	2,017.89	WALTERS, JACOB	1,801.17
STEELE, ALLISON	1,658.51	WARMENHOVEN, MICHAEL	1,817.24
STEINKE, KURT	1,093.17	WERTS, DANIEL	2,782.74
STEPHENS, CLINT	150.40	WESTON STOLL, KERI	2,597.32
STEWARD, ERIC	1,898.16	WHITE, JASON	2,234.57
STIFEL, DALTON	2,296.14	WHITE, KATHERINE	1,638.45
STOCKTON, BRIAN	2,879.56	WILLIAMS, SUSAN	2,550.22
STUHR, MEGAN	81.33	WILSON, BROOKE	576.11
SWANSON, JOSHUA	2,643.42	WISE, NATHAN	4,214.80
TAYLOR, CHRISTINA	142.51	WOOD, DANIEL	1,010.65
THAYER, CHANDLER	3,214.33	WRIGHT, MICHAEL	2,825.42
TOMLINSON, WALTER	182.79	YOUNG, DAWN	1,863.17
TOWNSEND, MCKENNA	2,385.16	YOUNG, JOHNATHAN	2,580.79
TRENT, JARED	2,210.11	YOUNG, NOLAN	2,873.52
TYSDAL, THOMAS	3,553.94	YOUSO, ANTHONY	1,988.02
VANDEKAMP, JOSHUA	3,085.95	*TOTAL *	\$473,197.10
VANDER WILT, MARIE	2,142.67		
VANDERMARK, REBECCA	2,299.47		
VAZQUEZ, CHRISTIAN	741.11		
VENTO, NICHOLAS	2,562.29		
WALKER, ZACHARY	2,303.76		
WALTERS, JACOB	1,886.24		
WARMENHOVEN, MICHAEL	2,247.82		
WERNIMONT, THOMAS	537.60		
WERTS, DANIEL	3,918.57		
WESTON STOLL, KERI	2,584.97		
WHITE, JASON	2,828.75		
WHITE, KATHERINE	1,618.82		
WILLIAMS, SUSAN	2,477.32		
WILSON, BROOKE	194.25		
WISE, NATHAN	3,532.95		
WOOD, DANIEL	1,259.02		
WRIGHT, MICHAEL	2,947.52		
YOUNG, DAWN	1,854.88		
YOUNG, JOHNATHAN	2,530.66		
YOUNG, NOLAN	2,169.86		
YOUSO, ANTHONY	2,435.40		
*TOTAL *	\$489,457.97		

- B. Consideration of approval of City Council Minutes of 12/15/2025 Regular Meeting
- C. Consideration of approval of a motion approving ownership updates associated with and renewal of 12-month Class C Retail Alcohol License (LC) for Broheim's Indoor Golf & Pub, LLC, d/b/a Broheim's Indoor Golf & Pub, LLC [53 & 57 NE Carefree Lane], pending proof of dram insurance

- D. Contracts, Agreements, Easements:
1. Consideration of approval of a resolution approving 28E Agreement with the Iowa Department of Revenue for Tobacco, Alternative Nicotine and Vapor Product Enforcement (I-PLEDGE) (Resolution #2026-005)
 2. Consideration of approval of a resolution to approve an Administrative Services Agreement [MissionSquare Retirement] (Resolution #2026-006)
 3. Consideration of approval of a resolution approving Ahlers & Cooney, P.C., Engagement Agreement, 2026 Public Improvement Contract Proceedings (Resolution #2026-007)
 4. City of Waukee Gas Utility Sale:
 - a) Consideration of approval of a resolution approving Purchase Agreement and Easement between Gregg Edwards and the City of Waukee (Resolution #2026-008)
 - b) Consideration of approval of a resolution approving Purchase Agreement, Tenant Purchase Agreement and Easement between Stivers Iowa Real Estate, LLC, and the City of Waukee (Resolution #2026-009)
 - c) Consideration of approval of a resolution approving Purchase Agreement and Easement between D & L Estates, LLC, and the City of Waukee (Resolution #2026-010)
 5. Consideration of approval of a resolution approving Temporary Construction Easement with PlaPropUte, LLC [10th Street Extension Project] (Resolution #2026-011)
 6. Agreement Releases:
 - a) Consideration of approval of a resolution approving Partial Release of Development Agreement with Caliber Land Company, LLC [SE Tallgrass Lane] (Resolution #2026-012)
 - b) Consideration of approval of a resolution approving Partial Release of Development Agreement with Caliber Land Company, LLC [SE Westtown Parkway] (Resolution #2026-013)
 - c) Consideration of approval of a resolution approving Release and Satisfaction of Agreement to Complete Public Improvements [Autumn Ridge Plat 1] (Resolution #2026-014)
 - d) Consideration of approval of a resolution approving Release and Satisfaction of Development Agreement with Autumn Ridge Apartments, LC [SE Olson Drive] (Resolution #2026-015)
 7. Consideration of approval of a resolution approving crop damage claim [Broderick Farm Co.] (Resolution #2026-016)
- E. Construction Drawings:
1. Consideration of approval of a resolution approving construction drawings for The South 60 Plat 1 (Resolution #2026-017)
 2. Consideration of approval of a resolution approving construction drawings for Remington Pointe Plat 5 (Resolution #2026-018)
- F. Change Orders, Payment Estimates, Acceptances of Public Improvements, Releases of Retainage:
1. Consideration of approval of a motion approving Change Order No. 22/Construction Management Services Agreement to Ryan Companies, US, Inc., for the Waukee Public Safety Building Project, amended Schedule of Fees
 2. Consideration of approval of a motion approving Change Order No. 21 (Combined) for the Waukee Public Safety Building Project, increasing the contract in the amount of \$6,315.13
 3. Consideration of approval of a motion approving Change Order No. 1 to Wendler, Inc., f/k/a WRH, Inc., for the Lift Stations No. 4 & 6 Rehabilitation Project, increasing the contract in the amount of \$11,991.11
 4. Consideration of approval of a motion approving Payment Estimate No. 10/partial release of retainage to Concrete Connection, LLC, for the Painted Woods West Park Project in the amount of \$63,905.48
 5. Consideration of approval of a motion approving release of retainage to Absolute Group for the Prairie Rose Trail Project in the amount of \$77,142.80
- G. Consideration of approval of a resolution ordering construction of the Alice's Road Improvements Phase 1B Project and fixing a date for hearing thereon and taking of bids therefor (Resolution #2026-019)

- 2) **Mayor's Appointment and Resolution: Consideration of approval of a resolution approving mayor's appointment of City of Waukee representation to the Wastewater Reclamation Authority (WRA) Finance Committee for 2026** – Mayor Clarke appointed Finance Director Downing as representative and City Administrator Deets as alternate to the WRA Finance Committee. Council Member Crone moved to approve the resolution; seconded by Council Member Lyon. Results of vote: Ayes: Anderson, Crone, Grove, Lyon, Pierce. Nays: None. Motion carried 5 – 0. (Resolution #2026-020)
- 3) **Ordinance: Consideration of approval of an ordinance to adopt and establish Chapter 29, Waukee Civil Rights Commission [second reading]** – Council Member Crone moved to approve the second reading of the ordinance in title only; seconded by Council Member

Grove. Results of vote: Ayes: Anderson, Crone, Grove, Lyon, Pierce. Nays: None. Motion carried 5 – 0.

- 4) **Ordinance: Consideration of approval of an ordinance to amend Chapter 70, Traffic Code Enforcement Procedures, by amending Section 70.03, Parking Violations: Alternate, to amend fees [second reading]** – Council Member Lyon moved to approve the second reading of the ordinance in title only; seconded by Council Member Crone. Results of vote: Ayes: Anderson, Crone, Grove, Lyon, Pierce. Nays: None. Motion carried 5 – 0.
- 5) **Ordinance: Consideration of approval of an ordinance imposing a franchise fee of 2% of the gross revenues derived by the MidAmerican Energy Company from the transmission or distribution of electricity and natural gas to customers within the corporate limits of the city pursuant to Iowa Code section 364.2 [third (final) reading]** – Council Member Pierce moved to approve the third reading of the ordinance in title only and place it on final passage; seconded by Council Member Grove. City Administrator Deets summarized the ordinance and provided examples of how the fee would impact residents. Results of vote: Ayes: Anderson, Crone, Grove, Lyon, Pierce. Nays: None. Motion carried 5 – 0. (Ordinance #3171)
- 6) **Resolution: Consideration of approval of a resolution approving site plan for US Signal – Addition [390 NE Alice’s Road]** – Council Member Grove moved to approve the resolution; seconded by Council Member Crone. Planning Coordinator DeBoer reviewed the site plan for office and warehouse additions to the existing building. She also discussed additional parking spaces, a loading dock, ornamental fencing around the property and exterior building elevations. Results of vote: Ayes: Anderson, Crone, Grove, Lyon, Pierce. Nays: None. Motion carried 5 – 0. (Resolution #2026-021)
- 7) **Resolution: Consideration of approval of a resolution approving Agreement for Professional Consulting Services with Ryan Companies US, Inc. [Existing Fire/Police Building Renovation Project]** – Council Member Crone moved to approve the resolution; seconded by Council Member Pierce. City Administrator Deets briefly reviewed the proposed “construction manager as agent” agreement. Results of vote: Ayes: Anderson, Crone, Grove, Lyon, Pierce. Nays: None. Motion carried 5 – 0. (Resolution #2026-022)
- 8) **Resolution: Consideration of approval of a resolution approving the purchase of a 2029 Life Line ambulance from Legacy Emergency Vehicle Sales of Prole, IA, in the amount of \$343,344.00 [Waukee Fire Department]** – Council Member Grove moved to approve the resolution; seconded by Council Member Crone. Fire Chief Robinson noted that the proposed ambulance purchase would replace a 2008 ambulance, adding that after delivery, the fire department will have a total of three ambulances. Council Member Lyon asked where the three ambulances will be housed; Fire Chief Robinson answered that there would be one ambulance at both fire stations and one kept in reserve. Council Member Crone asked if approval of the purchase locked in the price; Fire Chief Robinson replied in the affirmative but noted that certain gear and equipment was not included in the purchase price. Results of vote: Ayes: Anderson, Crone, Grove, Lyon, Pierce. Nays: None. Motion carried 5 – 0. (Resolution #2026-023)

(J) Reports – Reports made by City Administrator Deets, Mayor Clarke.

Council Member Crone moved to adjourn; seconded by Council Member Lyon. Ayes: All. Nays: None. Motion carried 5 – 0.

Meeting Adjourned at 6:11 p.m.

Courtney Clarke, Mayor

Attest:

Rebecca D. Schuett, City Clerk