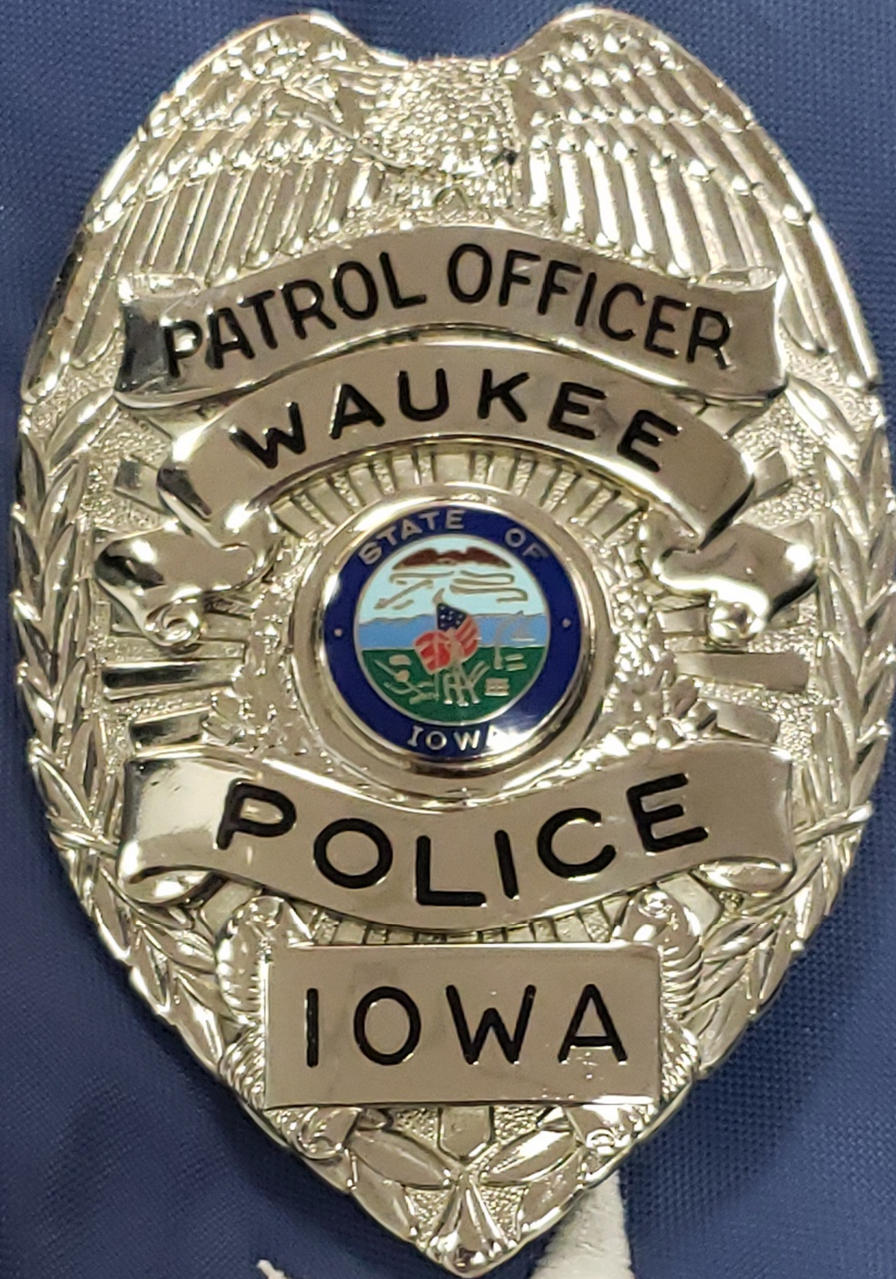

Waukee Police Department
ANNUAL REPORT

2021



MESSAGE FROM THE CHIEF

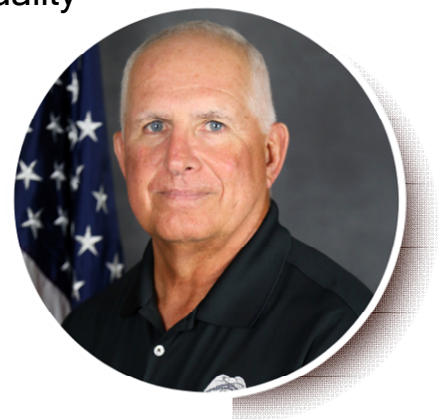
After nearly nine years as the Chief of Police at the Waukeez Police Department, I have decided to retire from Law Enforcement, effective December of 2022. I want to thank the Waukeez community for their support of the Waukeez Police Department, our Officers and myself during my tenure as Chief. Your support has been nothing short of miraculous. This community is filled with amazing people, and each day you have shown how much you care, support and appreciate our police officers. My journey as Chief has been filled with so many great rewards as we attempted to meet the public safety needs of this great community with pride and professionalism while building community trust through the transparency in our policing operations.

I want to thank the Mayor and Council Members for their service to the Waukeez community which is experiencing exponential growth in both residential and commercial development. They have placed high importance on Public Safety and have nothing but the best interest of this great city in mind as they make crucial decisions regarding its future.

I also want to thank former City Administrator Tim Moerman, current City Administrator Brad Deets and all the City's department heads for their support and friendship over the years. It has been an honor and a privilege to work with such dedicated civic minded professionals. This City has a bright future under their leadership and guidance.

Finally, I would like to thank the men and women of the Waukeez Police Department. Words will never adequately describe my admiration for each and every one of you. This City is blessed to have the quality of individuals that wear the badge of the Waukeez Police Department. You put your lives on the line each day to protect the citizens of this wonderful community and its many visitors. Know that all of you are heroes and your service is greatly appreciated. You have touched my heart and I will always cherish my time as your Chief.

It truly has been an honor and a privilege to serve this great community as your Chief of Police.



John F. Quinn
Chief of Police

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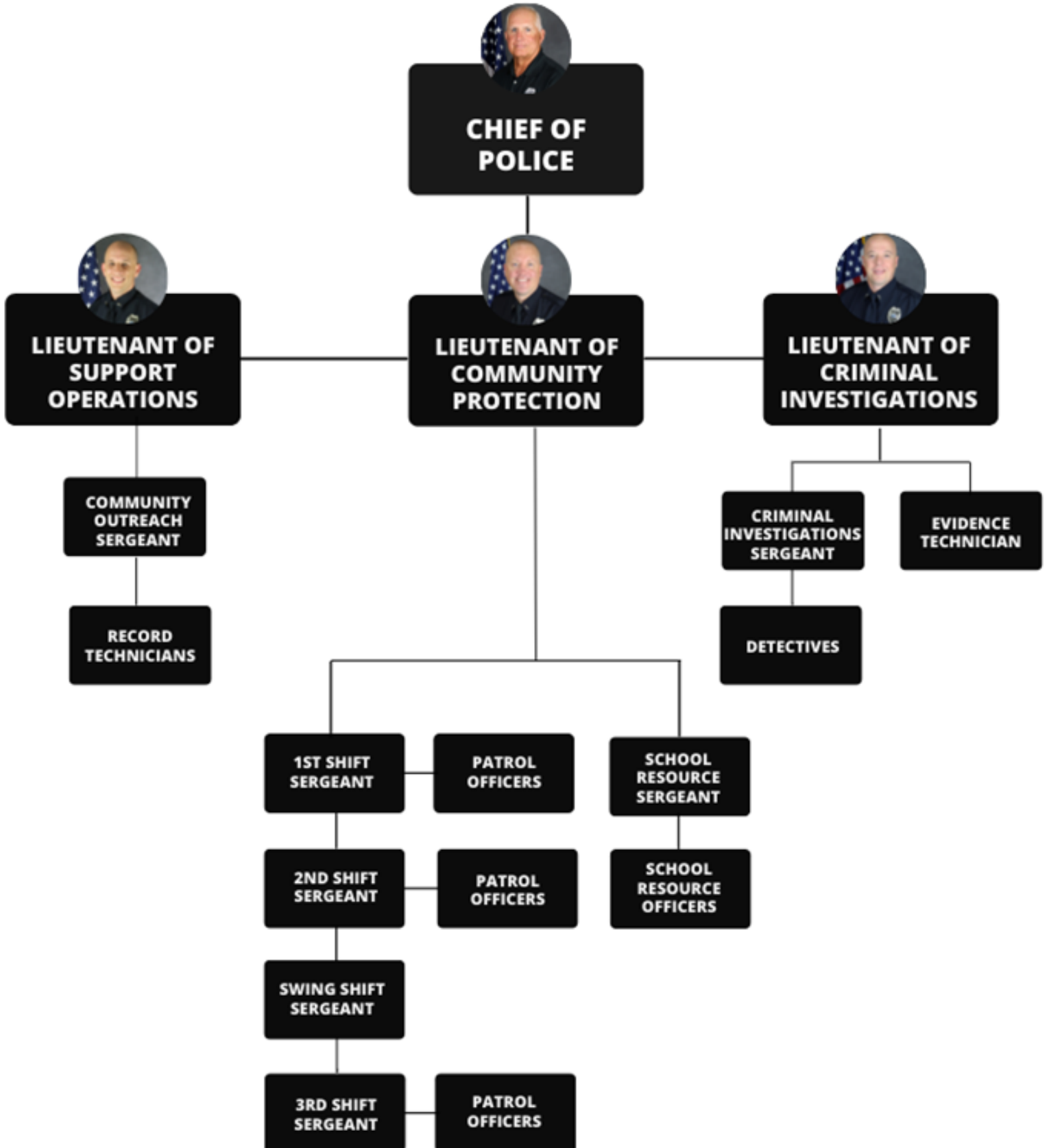
OUR MISSION

The Waukeee Police Department aims to enhance our community's quality of life, safety and security. We are dedicated to providing a safe and secure living and working environment. We work to fulfill this mission in a manner that inspires the public's trust and confidence and protects the constitutional right of each citizen.

OUR VALUES

Honor, Integrity and Pride are the top three values we strive to uphold. We are accountable for reflecting these values in our professional and personal lives.

ORGANIZATIONAL CHART



PUBLIC SAFETY ADMINISTRATION

ADMINISTRATIVE STAFF

The Administration for the Waukee Police Department includes the Chief of Police, Lieutenant of Support Operations, Lieutenant of Community Protection and Lieutenant of Criminal Investigations.

The goal of the entire administration is to aid in the operational support of the officers and staff and to ensure quality training and procedures are maintained within the Waukee Police Department.



Jeff Mellencamp

**Lieutenant of Support
Operations**



Scott Cunningham

**Lieutenant of
Community Protection**



Jeremy Long

**Lieutenant of Criminal
Investigations**

COMMUNITY PROTECTION DIVISION

PATROL OFFICERS

Our patrol officers operate on a three-shift schedule to give our city 24/7 coverage. We have four sergeants and 12 officers patrolling the streets in a community of over 24,000 residents. These officers enforce traffic codes, respond to calls for service, help with crime prevention and conduct preliminary investigations of offenses, incidents and more.



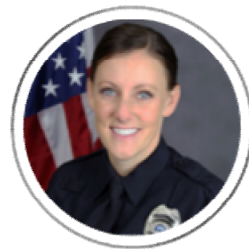
Sgt. Robert Gitzen



Sgt. Brandon Pettit



Sgt. Brian Murra



Sgt. Kelli Cichoski



Rod Schettler



Josh Minikus



Scott Kinney



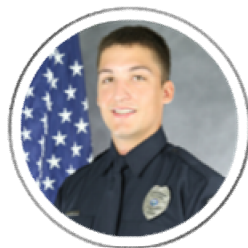
Kathryn Guess



Chris Kickbush



McKenna Townsend



Cole Jackson



Austin Gibbs



Bryce Meeker



John Young



Jeff Schultz



Haley Beckner

COMMUNITY PROTECTION DIVISION

CALLS FOR SERVICE

Our patrol officers are the first line of response to your calls. They are the ones that are seen throughout the City enforcing traffic laws, taking initial reports and giving the City constant coverage.

In 2021, officers responded to a record number 16,479 calls for service. This is an 18.96% increase from the previous year. Of these calls, 3,249 were traffic stops, 2,716 were 911 calls and 1,199 were phone call requests.

There were 438 motor vehicle collisions reported within Waukee city limits. This is up from 302 during the pandemic year of 2020.

Our patrol officers strive to provide the highest level of professionalism and integrity without compromising the safety of our city.



COMMUNITY PROTECTION DIVISION

LOOKING AT THE NUMBERS

Following a quarantine year there was a definite increase in calls for service and other areas. Over time our traffic stops have increased, but citations and warnings have only increased over the pandemic year. For total arrests across all divisions, WPD had a 70.65% increase over the last three years.

	2021	2020	2019
<i>Calls for Service</i>	16,479	13,853	13,639
<i>Traffic Stops</i>	3,249	1,865	3,124
<i>Parking Tickets</i>	104	207	523
<i>Warnings</i>	1,825	1,095	2,100
<i>Citations</i>	1,263	880	1,719
<i>Arrests</i>	570	348	334

CHANGE IS HAPPENING

NEW TO THE TEAM

As the City grows at a record pace, the Waukee Police Department adds officers to meet the increasing volume of calls for service demands. This year, WPD added Officers Young and Schultz. Young and Schultz are both certified officers; Young previously worked as a police officer with the Jefferson Police Department, and Schultz previously worked as a police officer with the Cedar Falls Police Division.



RETIREMENT

Congratulations to the Waukee Police Department's Officer Jon Oakley on his retirement! Officer Oakley spent 15 of his 35-year law enforcement career in Waukee. Thanks for dedicating so many years to the Waukee PD and for helping to make Waukee a safer place, Officer Oakley.

CHANGE IS HAPPENING

ILEA GRADUATION

Officer Meeker graduated from the Iowa Law Enforcement Academy (ILEA) with the 296th Basic Training Class. After graduating from ILEA in the morning and right before his swearing-in ceremony with the WPD in the afternoon, Officer Meeker committed to his girlfriend and proposed outside the doors of his swearing-in ceremony!



Officer Beckner graduated from ILEA with the 300th Basic Training Class. Before joining the WPD, she earned a bachelor's degree in Criminal Justice from Iowa State University, with a minor in Child, Adult and Family Services, and holds a master's degree in Criminal Justice.

OUT IN THE FIELD

NOTABLE EVENTS

Fire Chief Robinson acknowledged Sgt. Pettit and Officer Gibbs with a life-saving award. The officers responded to a medical call and started CPR on an infant until EMS arrived. Once EMS took over, they could transport the infant to the hospital for further care. The officers' quick actions and the fast arrival of EMS lead to the best outcome for the infant.



HOUSE CHECKS

The CPD also offers random security checks for residents leaving their homes or businesses vacant for an extended amount of time. This year, we kept an extra watch on over 49 individual homes.

DRUG DROP BOX

Inside our lobby, we offer a drug drop box available for proper disposal of unwanted, unused or expired medications. We also participate in the DEA's National Prescription Drug Take-Back Day to help combat the epidemic of addiction, overdose and death due to abuse of prescription drugs. This year we collected 301.9 pounds of prescription drugs to be destroyed.



SCHOOL RESOURCE OFFICERS

OUR SRO PROGRAM

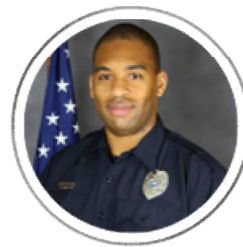
The School Resource Officer (SRO) program also falls under our Community Protection Division. It is a collaboration with the Waukee Community School District to provide Waukee Police Officers within the schools. SROs are certified law enforcement officers and act as educators in safety and law-related issues, which provides resources to the school administration and a link between the police department and the student community.



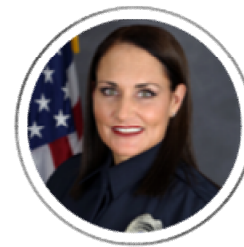
Sgt. Hector Arias



Nick Gilchrist



Dace Richardson



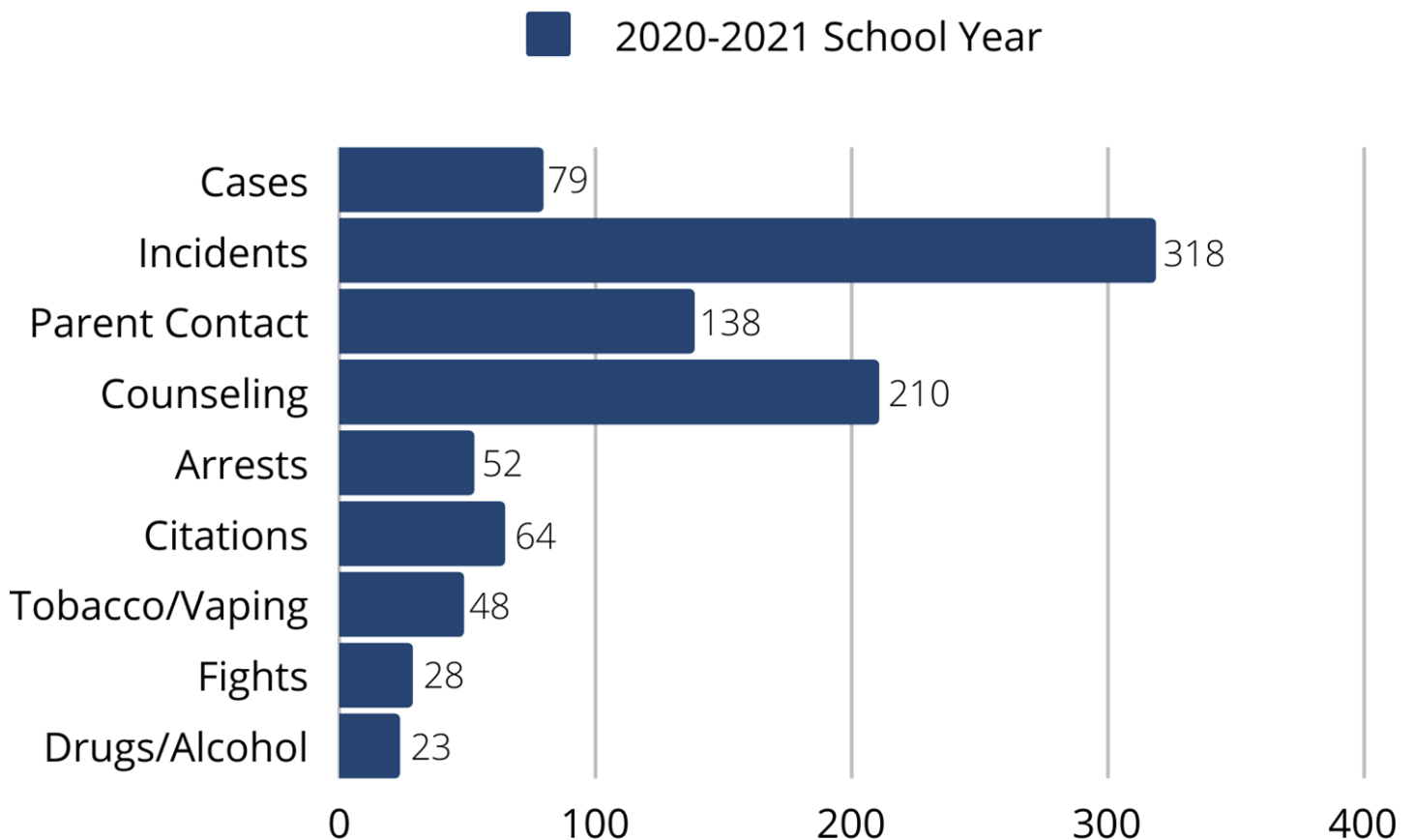
Corby Robbins

The 2021 school year marked the inaugural year for Waukee's newest school, Northwest High School. With the addition of the new school, Waukee's need for an additional School Resource Officer increased. Under the direction of appointed SRO Sgt. Arias, the WPD now has four SROs, including Sgt. Arias (Waukee Middle & Prairieview Schools), Officer Gilchrist (Northwest High School), Officer Richardson (Waukee High School) and Officer Robbins (South Middle & Timberline Schools). The SRO team is responsible for 6,284 students at their six assigned schools.

SCHOOL RESOURCE OFFICERS

SCHOOL IS BACK IN SESSION

This year transitioned back to a semi-normal school year following the Covid-19 hybrid schooling. Our SROs had an increase in counseling students, up from 126 the previous school year and a decrease in arrests, down from 62. The year also came with its challenges and faced a slight increase of 5 more cases involving tobacco/vaping and ten more cases involving drugs and/or alcohol.



SCHOOL RESOURCE OFFICERS

INSIDE THE SCHOOLS

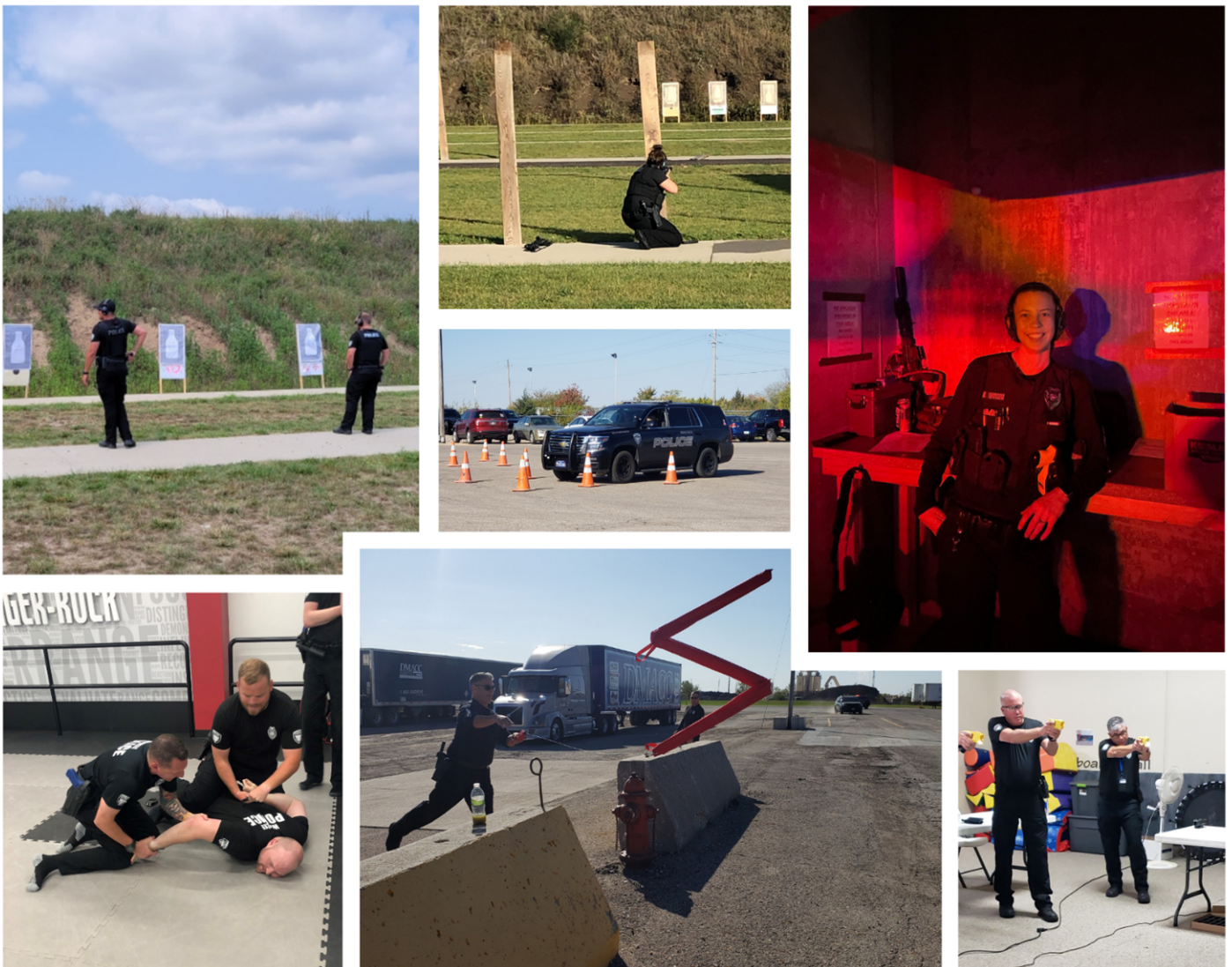
In addition to their duties at the schools, the SRO officers also support the schools through various events. This year, the SROs attended the Waukee Back-to-School Family Resource Fair. With the help of some donations from our generous community, we provided 250 backpacks to the students who attended the fair.



TRAINING

TRAINING TECHNIQUES

Each officer must maintain up-to-date certifications in several different training areas. We have department-wide trainings to keep our skills sharp while learning new things. Some of our yearly mandatory training consists of In-Service Training with the County Attorney's office, taser, firearms, firearms at night, rifle and defensive tactics training. This year we also included precision driving techniques and updated CPR training.



CRIMINAL INVESTIGATIONS DIVISION

CRIMINAL INVESTIGATIONS

The Criminal Investigations Division (CID) is run by Lt. Long. He oversees one sergeant, two detectives and one evidence technician. This division is responsible for following up on initial police reports and criminal complaints, major crimes, conducting ongoing in-depth criminal investigations, serving warrants and processing evidence. This year included the successful transition of Officer Levsen into the role of detective.



Sgt. Neil Lemke



Susan Williams



Bryan Levsen



Lea Scaletta Brown

Our training increased in the CID in 2021. Together we had over 350 hours of ongoing investigative training including interview and interrogation, investigative techniques, advanced crime scene and major crimes training.

EVIDENCE

Evidence Technician Scaletta Brown, documents, collects and processes all digital and physical evidence for the Department. She was called out to 15 crime scenes to process evidence and fulfilled 168 subpoenas. This year she implemented and transitioned prior evidence to a digital records management system. In addition to that, there were 1,163 pieces of evidence collected, entered and digitally processed. Of these items, 58 were sent to the DCI lab for further testing.

CRIMINAL INVESTIGATIONS DIVISION

BREAKDOWN OF CASES

Our CID breaks down cases into Crimes Against Persons, Computer Crimes, Narcotics and Property Crimes. While there is a breakdown of case types, no detective is limited to any specific type of investigation.

Over the past three years, there has been a steady increase of cases assigned to the CID as well as arrests. Each case assigned takes a more in-depth process and may include additional interviews, subpoenas or surveillance.

	2021	2020	2019
<i>Cases Assigned</i>	288	274	266
<i>Arrests</i>	99	78	89
<i>Search Warrants</i>	26	44	36
<i>Subpoenas</i>	107	74	41

WARRANT TEAM

SEARCH WARRANTS

This year development and implementation of a warrant team was completed. The warrant team is comprised of ten members of our WPD who go through an intensive training program regarding executing search warrants, building searches, firearm training, narcotics, surveillance, evidence documentation and more.



SUPPORT OPERATIONS DIVISION

SUPPORT OPERATIONS

The Support Operations Division encompasses many roles to ensure the effectiveness of the Department. This includes day-to-day office operations, support for all divisions and community outreach. This division is run by Lt. Mellencamp, who oversees one sergeant and two records technicians.



Sgt. Mackenzie Sposeto



Ashley Morris



Abbey Christensen

Sergeant Mackenzie Sposeto is the community outreach sergeant who organizes programs that involve our community-both kids and adults. These range from monthly events with senior citizens to safety talks with kindergarteners to working with our crime-free multi-housing units.

Sgt. Sposeto is a pillar of our community and was nominated and received the WHO Back the Blue award, a recognition program organized by WHO radio personality Simon Conway. This program gives community members the opportunity to recognize and thank law enforcement officers. This is just one example of her impact across Waukee.



SUPPORT OPERATIONS DIVISION

RECORDS

Our records technicians are responsible for maintaining public records: crimes, traffic and all other incidents or events. Access to all records information is governed by local, state and federal laws. Public records requests have increased over 43% in the last year. Another increase is the number of civilian fingerprints done by our records technicians. Fingerprints are done for people needing a background check for a variety of reasons including employment, adoptions or licensing.

	2021	2020	2019
<i>Record Requests</i>	1,027	718	794
<i>Civilian Fingerprints</i>	481	184	396

GRANTS

The record technicians apply for and help maintain Department grants. This year WPD was awarded a federal grant to help support the process of becoming a fully accredited CALEA agency. Other grants include matching funding for bulletproof vests, radar equipment, extra patrol for the Governors Traffic Safety Bureau and funding for additional outreach programs.

CALEA ACCREDITATION

CALEA

In July, the WPD joined CALEA, the National Commission on Accreditation for Law Enforcement Agencies. CALEA serves as a national board that creates standard best practices for law enforcement agencies across the country.

Abbey Christensen completed an 11-week training program earning the CALEA Accreditation Manager certificate. To become a fully accredited agency, Christensen will oversee the three-year accreditation process, ensuring the WPD adheres to the 180 policies promoting the most up-to-date modern community policing techniques.



COMMUNITY OUTREACH PROGRAMS

BIKE WITH COPS

Students in grades 2 through 6 who are experienced bike riders participated in our city bike ride, Bike With Cops. The 20 students learned about bike safety this year, enjoyed a two-mile ride with four officers and Chief Quinn, and ate lunch at the Police Department.



COMMUNITY OUTREACH PROGRAMS

SAFETY CITY

Each year we host Safety City for students entering kindergarten at the Waukee Community School District. Students learn about safety from officers and volunteers during this week-long course. Topics include safe street-crossing, safety belt usage, bullying, 911, bus rules, fire safety and more. This year we welcomed 240 incoming kindergarteners to Safety City.



COMMUNITY OUTREACH PROGRAMS

PUBLIC SAFETY DAY

After a brief hiatus due to the pandemic, the ever-popular Public Safety Day returned! It is a favorite event of both the Waukee Police and Fire Departments as they join forces to host the Public Safety Day. This community event is attended by several thousand, and each get the chance to enjoy dinner, fire truck rides, a rollover and impaired goggles simulator, obstacle courses and more. This year featured a friendly tug-of-war competition between the Fire Department and Police Department that ended with a victory for the police!



COMMUNITY OUTREACH PROGRAMS

HALLOWEEN

A community and WPD favorite, the Halloween Open House returned this year! The kids and parents get to show off their incredible costumes, and the WPD employees and families get to give away candy and swag; what's not to like?! The families loved stopping in to see our spooky decorations, cool costumes, and a brand-new selfie station. Our 2021 open house saw record-breaking kids and families trick or treating our halls.



THANKSGIVING BASKETS

We team up with the Waukee Community School District for Thanksgiving to identify some families in need. Officers purchased items with the help of some generous community donations and created a Thanksgiving meal



basket for each family. This year, we made 31 baskets to help feed families for Thanksgiving.

COMMUNITY OUTREACH PROGRAMS

OPERATION WISH LIST

A Department favorite, Operation Wish List continued to look slightly different this year. In order to keep with social distancing, we worked with the Waukee Community School District to identify families in need. The Department collected the students' wish lists and purchased the items. Then, with the help of some community volunteers and the officers, we wrapped the presents and the officers delivered boxes of gifts to 32 kids.



COMMUNITY SUPPORT

WAUKEE CITIZENS

Once again, the City of Waukeee citizens, businesses and community continue to show their support of our Department. Together we continue to grow Waukeee into a great place to live and work.



Contact Us



Dial 9-1-1 IN AN EMERGENCY

Non-Emergency Dispatch:
515-222-3321

Police Station: 515-978-7979



police@waukee.org



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Waukee, IA 50263



www.waukee.org/police