



Waukee Police Department

2016 Annual Report

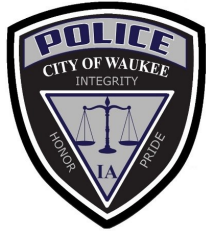


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A Message from the Chief



2016 proved to be another year filled with significant change and also one of great accomplishment at the Waukeee Police Department. Waukeee is one of the fastest growing cities in the state. On average, 3 new people move to Waukeee each day. In 2016 there were 19,500 residents in the city, which was an 11% increase from the previous year. The growth projection for the city is at least 40,000 residents by 2030. This amazing growth has challenged our officers in their attempt to provide a timely response to the increase in cases and calls for service. I am always amazed at the resilience of our officers who continue to maintain a high level of morale and great productivity in the face of such adversity.

2016 also proved to be a very challenging year for all officers in the profession of law enforcement, with some officers making the ultimate sacrifice in the execution of their daily duties. Consequently, I would be remiss if I didn't take this opportunity to thank all of the citizens of the Waukeee Community for their outpouring of support for the officers of the Waukeee Police Department subsequent the shooting incident that tragically took the lives of Urbandale Officer Justin Martin and Des Moines Police Sgt. Anthony 'Tony' Bemino. All of your cards, letters, flowers, prayers and gifts of food were very much appreciated by the officers and staff here at the Waukeee Police Department. You opened your hearts and let your appreciation be known to the officers for the protection they provide on a daily basis to all members of our great community.

The Waukeee Police Department faced many operational challenges this last year and I am proud to say that the officers of the WPD responded with great pride and professionalism as they were able to find success in all endeavors they undertook. The officers take great pride in the public safety services they provide and believe that it's not the services that we provide but it's how we provide those services to our citizens that separates the Waukeee Police Department from all other law enforcement agencies in the state. The mission of the WPD is to provide open, honest and transparent community orientated public safety services to all individuals that comprise the city of Waukeee. All of the officers feel honored and privileged to work for the WPD in a community that truly cares about its police department and the officers that wear a badge of courage. The officers took an oath to protect each and every member of the Waukeee community. They take that oath very seriously and believe that they must be the voice for those that can't speak and defend those that can't defend themselves.

I am so very proud to be the chief of police for the city of Waukeee in a department that is filled with such talented and dedicated officers willing to make the ultimate sacrifice to ensure the safety and welfare of those individuals that they took an oath to protect. It truly is an honor and privilege to serve a community that supports and appreciates the work of the officers. Thank you all for your support and great acts of kindness. At the Waukeee Police Department, we know that we have a lot of work ahead of us but also know that we protect and serve some of the greatest people in Iowa.

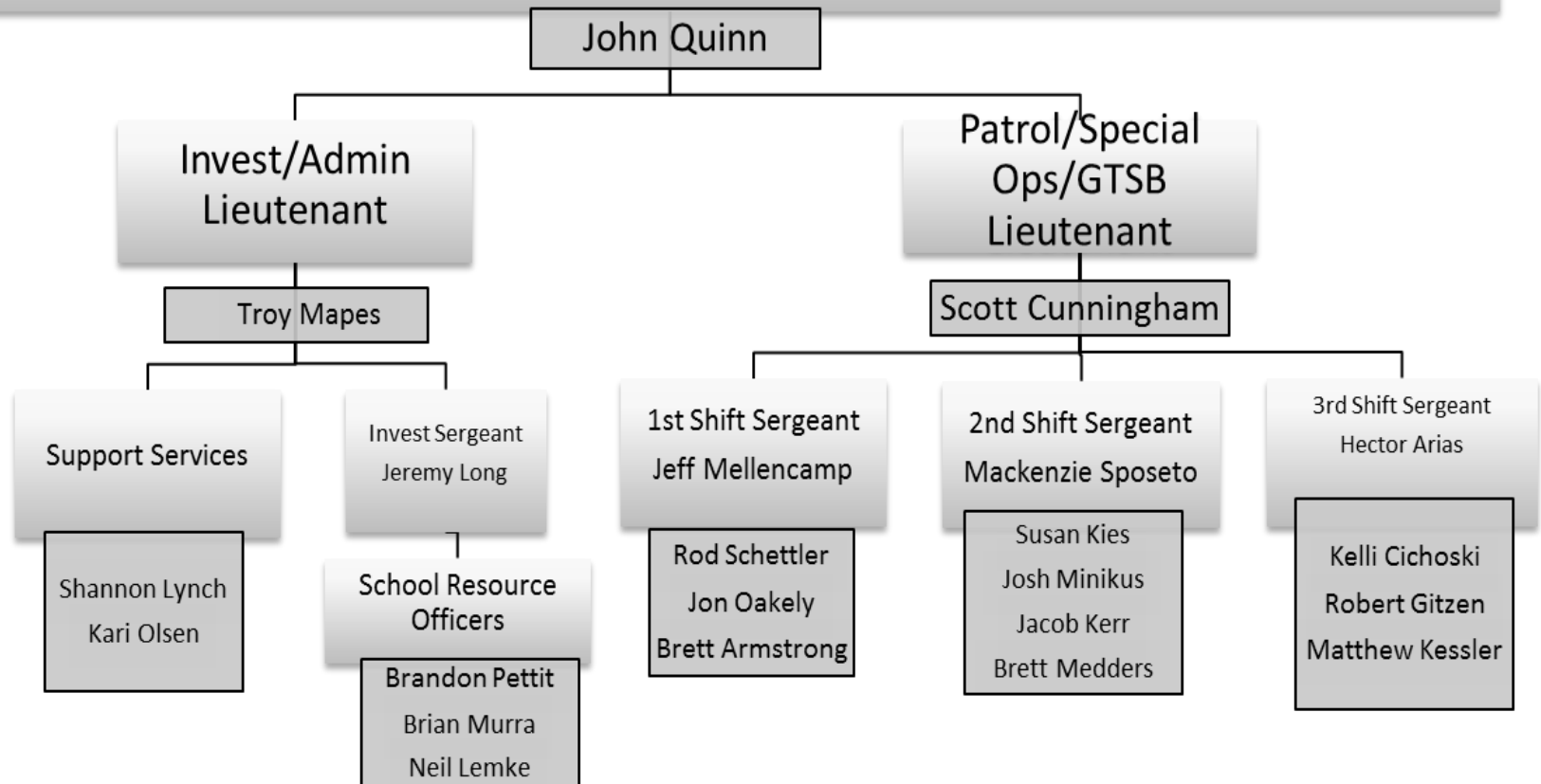
Integrity ~ Honor ~ Pride



Waukeee Police Department Organizational Chart



Chief



Waukeee Police Department



Chief John Quinn



Lt. Troy Mapes



Lt. Scott Cunningham



Sgt. Jeff Mellencamp



Sgt. Jeremy Long



Sgt. Mackenzie Sposeto



Sgt. Hector Arias



Officer Rod Schettler



Officer Jon Oakley



Officer Brandon Pettit



Officer Brett Armstrong



Officer Brian Murra



Officer Josh Minikus



Officer Neil Lemke



Officer Susan Kies



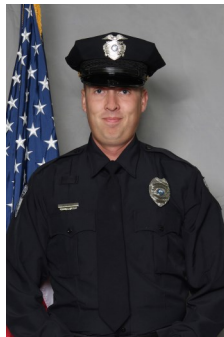
Officer Robert Gitzen



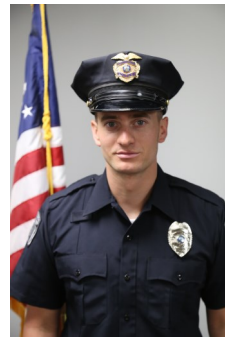
Officer Jake Kerr



Officer Kelli Cichoski



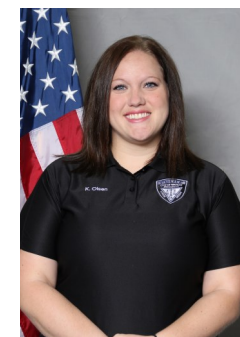
Officer Matt Kessler



Officer Brett Medders



Records Technician
Shannon Lynch



Evidence Technician
Kari Olsen

Waukeee Police Department

The Waukeee Police Department employs 20 sworn officers who serve a community of more than 18,000 residents. In addition, the department employs two civilians who provide essential services in Records and Property/Evidence.

The police department is organized into two divisions: Patrol and Administration. The Administration division consists of Investigations, School Resource Program, Community Policing, Records, and Property/Evidence. The function of each division is an important component in assuring the Waukeee Police Department maintains the professional operation expected by the community we serve.

The department strives to foster strong partnerships between our schools, civic organizations and citizens using a community-oriented policing philosophy. Independent decision-making and problem-solving procedures are core to our policing strategies. Involving the community as a whole greatly enhances our crime fighting tactics and tends to reduce crime. We staunchly believe that preventing crime is a community effort and it is our role, as the police department, to provide the training.

Every member of the Waukeee Police Department is committed to our Mission statement, which is summed in our motto:

Integrity ~ Honor ~ Pride

Mission: We, the men and women of the Waukeee Police, are dedicated to improving the quality of life in our city by enhancing public safety through cooperative interaction with our community and with other public and private agencies. We are committed to reducing fear by maintaining order and peace.

We are responsible for protecting life and property, enforcing laws, and taking appropriate measures to combat crime.

We are organized, staffed, and trained to maximize effective and efficient public service to maintain a positive work environment.

We work to fulfill the mission of the Waukeee Police in a manner that inspires the public's trust and confidence and protects the Constitutional rights of each citizen.

Values: We are individually accountable for reflecting response to valid criticism. Professional excellence demonstrated by leadership, cooperation, and dedication to serving the public as we would expect to be served. Appreciation for the diversity among the members of our community and within the Waukeee Police.



Patrol Division

The Patrol Division is the most visible division of the Waukee Police Department; it is also the largest division in the department.

The Patrol Division is split into three shifts that provide round the clock service to businesses, citizens and visitors in the community. The Patrol Division consists of 1 lieutenant, 3 Sergeants, and 10 full time officers.

Every officer is trained in CPR and the use of an Automatic External Defibrillator (AED) as well as other "First Responder" life saving techniques.

The primary responsibilities of the Patrol Division are to respond to calls for service, enforce the criminal and traffic code, crime prevention activities, traffic control, preliminary investigations of offenses, incidents, and conditions, including the arrest of offenders, and help in creating a safe and comfortable community in which people can live, work, play and grow all while maintaining order in the community.

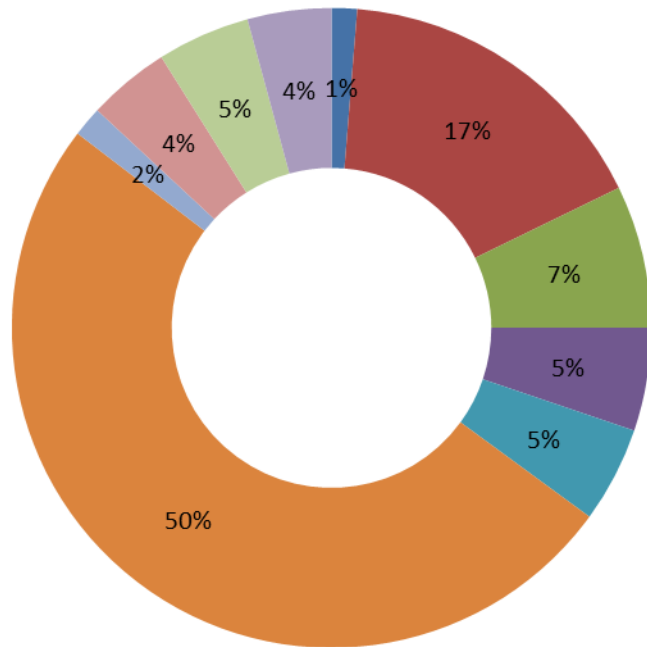
In the warmer months, the Waukee Patrol Division can be seen riding around the community's neighborhoods on bike patrol. The division currently has 4 bike patrol officers who love jumping on their bikes and interacting with the community.

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Members of the patrol unit can also be seen acting as liaisons for special events. Waukee Patrol officers also have the opportunity to be part of an elite group known as the Suburban Emergency Response Team (SERT). The team is comprised of entry operators, precision marksman, crisis negotiators, tactical paramedics and two team physicians from Altoona, Ankeny, Johnston, Urbandale, Waukee, and West Des Moines Police departments. SERT provides specialized tactical and crisis negotiation responses to critical incidents and high risk situations on 24 hour call status. The Waukee Police Department currently has two officers serving as SERT members.



Citations



- Alcohol Related Citations: 17
- Registration Violation: 218
- License Violations: 95
- No Insurance: 69
- Driving Under Suspension: 64
- Speed Violations: 665
- Seat Belt Violations: 20
- Stop Sign/Stop Light Violations: 55
- Other Moving Violations: 62
- Non-Moving Violations: 56

2016 By the Numbers

Citations: 1,321

Warnings: 1,444

Accidents: 308

Parking Citations: 362

Snow Ordinance Citations: 153

All Other Parking Citations: 209

Arrests: 561

OWI Arrests: 51



2016 was a busy year for the Waukee Police Department with officers responding to 13,605 calls for service.

OWI arrests were up by 50% and overall arrests increased by 55.83% from 2015.

Additionally, officers wrote 957 cases. Of those, approximately 13% were forwarded to the Investigations Unit.

	2012	2013	2014	2015	2016
CITATIONS	1851	1485	1036	788	1321
WARNINGS	1711	1450	1251	868	1444
ACCIDENT REPORTS	199	251	263	320	308
PARKING CITATIONS	111	142	307	524	362
ARRESTS	477	396	311	360	561
OWI ARRESTS	42	30	26	34	51

School Resource Officers

The Waukeee Police Department has three School Resources Officers. Officer Brian Murra is assigned to Waukeee High School, Officer Brandon Pettit is assigned to South Middle School and Timberline, and Officer Neil Lemke is assigned to Waukeee Middle School and Prairieview School.

The SRO program is based on the philosophy that the School Resource Officer (SRO) is an educator in safety and law-related issues, a resource to the school administration and, of course, a law enforcement officer. The officer, while in school, becomes involved in a variety of functions aimed at the prevention of violence and crime. SRO's frequently assist in resolving problems that are not necessarily law violations, such as bullying, but which are still safety issues that can contribute to criminal incidents.

SRO's are involved in advance planning for managing crises including incident and emergency response plans, developing procedures for handling specific types of emergencies and rehearsing those procedures using tabletop exercises, drills and mock scenarios.

School resource officers provide police security at home football and basketball games, school dances, special school events, school assemblies, and prom and after-prom.

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Each School Resource Officer receives special training specific to their position in the schools. They attend a 40-hour Basic School Resource Officer Training as well as continuing education in school related issues. SRO's assist school staff within the school and campus area in an effort to detect and deter any unruly, delinquent, or criminal activity. SRO's take reports on incidents that happen on school property and investigate them.

School resource officers also provide an link between the police department and the student community along with teaching classes about the law and community issues. Classes and presentations include self defense, internet/online safety, and tobacco, drug, and alcohol prevention.

The SRO's are also responsible for planning, organizing, and hosting Safety City each June which includes teaching over 300 four- and five-year-olds basic safety topics and coordinating approximately 100 teenage volunteers.

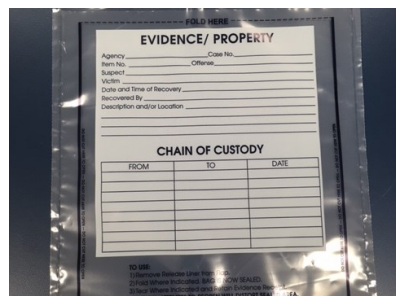


Investigation, Records and Evidence/Property

The mission of the Investigation division is to identify, target, arrest, and successfully prosecute individuals involved in criminal activity as well as recover any stolen property. The investigation unit is lead by a lieutenant who also oversees the SRO program and the administration division. The Investigation division is supervised by a sergeant.

Investigators establish and maintain liaisons with other law enforcement agencies, local courts, and the Dallas County Attorney's Office. The unit is responsible for evaluating reports and making a determination as to the solvability of the crime. After the case is evaluated, follow-up is made with the reporting person to include timely contact to advise them of the process and provide additional information as needed.

It is the goal of the Investigations Division to provide the highest quality of service to those who have been victimized by crime. Regardless of the severity of the offense, the division looks to advocate for all victims and keep them updated on the status of their case.



The Records department is responsible for all aspects of document control within the department. The division is the repository for all reported crimes, suspected crimes, traffic accidents, arrests, and all other incidents or events.

The Records Technician is responsible for maintaining, disseminating, and securing all documents to include processing, storing, scanning, retrieving, and releasing documents to appropriate government and law enforcement agencies, and the public.

Access to all records information is governed by local, state and federal laws. Providing service and information to the public is a vital part of the Records division. The public can request information or assistance from Records during normal business hours.

The Evidence Technician is responsible for the proper collection, control, storage, safekeeping, release and disposal of all property and evidence which comes under the control of the Waukee Police Department.

The Evidence Technician's primary assignment is to accept, log, classify, store, destroy and release property and evidence to its rightful owner, for court presentations and/or for destruction and auction.

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Community Policing

Community policing is an essential function of the Waukeee Police Department's priorities in 2016. Establishing a relationship between the Waukeee Police and residents and business owners allows for a more proactive police role in the community. From the Safety City program for kids entering kindergarten to the TRI-AD program for senior citizens, getting the community involved is paramount to keeping our city safe.

Drug Drop Box:

Since its placement in the lobby of the Waukeee Police Department, the Drug Drop Box has been very popular with residents.

While the police department still participates in the DEA sponsored drug take back events twice a year, the drop box provides a year round place to safely dispose of unwanted or out of date prescriptions. Between the drop off events and the box, over 300 pounds of prescription and over-the-counter medications were collected in 2016.



Thanksgiving Baskets:

The Waukeee Police Department was able to provide 20 Waukeee families with Thanksgiving food baskets purchased from the Waukeee Fareway. Last year, the department provided these Thanksgiving meals for 17 families. Thanks to an increase in fundraising, the team was thrilled to increase the numbers of baskets for the second year in a row! The officers delivered the baskets on Saturday, November 19. Baskets were purchased by donations from citizens, area businesses and police department staff.

Shop With a Cop:

The Waukeee Police Department participated in its annual Shop With a Cop program on Saturday, December 10th. The day started with the Waukeee Fire Department serving up breakfast for the 10 families involved in the program. Officers also created free child ID cards for each of the children. Officers loaded the kids into squad cars and traveled to Wal-Mart for some holiday shopping. Afterward, the kids got to wrap their presents at the Waukeee Public Safety Building and then enjoyed a pizza lunch with the Waukeee Police and Fire Department members.

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Community Policing

Citizen's Academy

The Waukee Citizen's Academy kicked off its third session in November and finished up with a "graduation" ceremony in January. The purpose of the Academy is to develop a partnership between the Waukee Police Department and the citizens of Waukee. The Academy provides citizens with a better understanding of not only their police department but law enforcement in general.

During the 30 hours of class, participants were introduced to various aspects of law enforcement including patrol tactics, professional standards and ethics, interview and interrogation process, traffic stops, OWI investigations, firearms safety, and defensive tactics. Additionally, class members were given a tour of the DCI crime lab in Ankeny, had range time at West Des Moines Police Department and got to experience firsthand the Fire-Arms Training Simulator (F.A.T.S.) which is an interactive system that uses a computer program, a large screen and realistic firearms that are loaded with computer chips instead of ammunition.

Public Safety Day

The Waukee Police and Fire Departments joined forces again to host Public Safety Day. More than 1,000 people attended the event on August 4th and enjoyed great food, free fire truck rides, a rollover simulator, a child ID station and more. Public Safety Day helps police and fire personnel get to know the residents and in turn, residents get acquainted with the men and women of the police and fire departments.

Safety City

One of our most popular programs, Safety City, was again a huge success. The goal of Safety City is to empower our littlest citizens with a solid foundation of good safety habits. Responding to increased demand, two additional sessions were added in 2015 bringing the total to eight sessions (for a total of 320 kindergartners). The students had a great time learning about stranger danger, respect for authority, pedestrian rules, fire safety, and way too many other topics to list. Of course, the highlight of the week was the tour of the Waukee Police and Fire Departments!

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Department News

New Officer

In July, the Waukee Police Department welcomed Brett Medders.

Officer Brett Medders reported to the Iowa Law Enforcement Academy in August and graduated in December. He is a California native but fell in love with Iowa while attending Iowa State University. He is a great addition to our department and is currently assigned as a third shift patrolman.

Promotion

In April, Officer Hector Arias was promoted to the rank of Sergeant. Sergeant Arias has been with the Waukee Police Department since 2013, and prior to his promotion, he was a school resource officer assigned to Waukee High School. Sergeant Arias has been in law enforcement for over 20 years and has served in the United States military since 1987. Congratulations Sergeant Arias!!

Tenure Acknowledgements

Officer Jon Oakley - 10 years

Officer Brett Armstrong - 5 years

Records Technician Shannon Lynch - 5 years

Officer of the Year

Officer Brian Murra received the 2016 Officer of the Year award. Officer Murra is currently assigned to Waukee High School and serves as a school resource officer. Officer Murra was selected for this award by the leadership team based on work ethic, professionalism, and dedication to the department and the citizens of Waukee. He played a major role in putting on Safety City and he coordinated the annual Shop With a Cop program.

Congratulations Officer Murra!

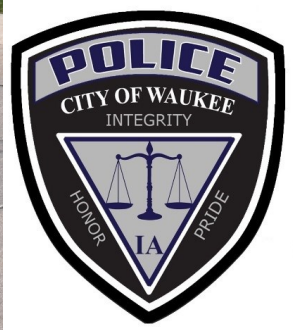
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Web site: www.waukee.org/police
 Email: police@waukee.org
 (Non-emergency emails only)
IMPORTANT PHONE NUMBERS:
 Emergency: 911
 Non-Emergency Dispatch: 515.222.3321
 Business Office: 515.978.7979
 Fax: 515.987.5064



Waukee Police Department
 1300 SE LA Grant Parkway
 Waukee, IA 50263
 515.978.7979



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